MEMORANDUM FOR

Commanders, Fort Knox Partners in Excellence
Commanders, All Units Reporting Directly to This Headquarters
Deputy Chiefs of General Staff and Chiefs of Special Staff Offices, HQ USACC

SUBJECT: Policy Memorandum 12 – Filing of Confidential Financial Disclosure Reports (OGE Form 450)


2. Upon assumption of their duties, Soldiers and Civilians assigned to the U.S. Army Cadet Command and Fort Knox must perform their duties according to the highest levels of ethics, especially those individuals in leadership, financial, or contract oversight positions.

3. Throughout their military or civilian careers, all Government employees must understand and discuss their ethical obligations with their immediate supervisor. Further, key Government employees must further their understanding of Government ethics rules by contacting their assigned ethics counselor. These ethics reviews are especially important for employees assigned to covered positions required to file an OGE Form 450. The OGE Form 450 helps to memorialize the required discussions between an employee and supervisor, as well as discussions between an employee and their ethics counselor.

4. With the importance of appropriate discussion and full disclosure in mind, I hereby direct that the following personnel file a New Entrant OGE Form 450 not later than 30 days after assuming their assigned position, and thereafter will file an Annual OGE Form 450 beginning 1 January and not later than 15 February each year:

   a. Deputy Commanding Officer, USACC & Fort Knox

   b. Brigade Commanders, USACC

   c. Chief of Staff, USACC

   d. Deputy Chief of Staffs, USACC
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e. Deputy Chiefs of General Staff (G-1 thru G-9 & JROTC), USACC

f. Inspector General, USACC & Fort Knox

g. Staff Judge Advocate, USACC & Fort Knox

5. The preceding paragraph does not provide an exhaustive list of covered positions. In consultation with their ethics counselor, commanders and supervisors must independently determine whether additional individuals under their supervision fill covered positions. For example, officers or employees serving as Contracting Officer's Representatives (CORs) fill covered positions and should file an OGE Form 450. By determining that a specific individual is not required to file an OGE 450, supervisors certify that individual's interaction with non-federal entities (NFEs) is minimal or subject to substantial supervision and review. Regardless of whether an individual files a Confidential Financial Disclosure Report (OGE 450), he or she remains subject to conflict of interest statutes and regulations. Commanders and supervisors may change their view concerning subordinates' filing status at any time.

6. The Army requires that OGE Form 450 filing occur in the Financial Disclosure Management (FDM) system at https://www.fdm.army.mil/. Specific questions concerning this policy and OGE Form 450 filing should be addressed to the USACC, Office of the Staff Judge Advocate at (502) 624-7414, or usarmy.knox.tradoc.mbx.sja-adminlaw@mail.mil.

[Signature]
JOHN R. EVANS, JR.
Major General, USA
Commanding