Leadership Excellence
This We’ll Defend

FY20 Professor of Military Science
Centralized Selection Board
Vacancy List and Preference Sheet
Observations
Purpose

• Provide general information

• Provide observations from the Professor of Military Science (PMS) Manager to officers expressing interest in applying to the FY20 PMS Board convening 19 – 23 August 2019

• Provide frequently asked questions
Correspondence to the President of the Board

- The MILPER Message outlines procedures to submit letters of recommendation or other correspondence to the President of the Board.
- Correspondence submitted becomes part of the board file viewable by board members, however knowing how much value is weighed is unknown.

Preference Sheet submission to Cadet Command mailbox

- The mailbox at USARMY.KNOX.USACC.MBX.PMSBOARD@MAIL.MIL is not monitored and not checked until after the convene date of the board.
Observations from FY19 PMS Board

- Preference Sheet facts
  - The preference sheet serves as officer application for Assignment Officers at HRC to prepare board packets and determine officers’ eligibility per MILPER Message
  - PMS Board Members do not see the preference sheet
  - US Army Cadet Command PMS Manager uses the preference sheet to assist during slating

- Preference Sheet observations
  - Preference sheets completed early (i.e., April – June); academic institutions may have been removed from vacancy list or added to the vacancy list
Observations from FY19 PMS Board

Preference Sheet observations (continued)

• Officers submitting during April – June and did not refer to the vacancy list ended up listing academic institutions that were removed from the vacancy list and did not list others that were added.

• Although the preference sheet stated to list at least 15 academic institutions, the sheet allows up to 20 and some officers did not choose to list 20 institutions.

• Listing Brigade Area preference and 20 institutions assists during slating when an institution is available other than a preferred institution, the PMS Manager can look at surrounding areas within a reasonable proximity to a preference.
Observations from FY19 PMS Board

- Preference Sheet observations (continued)
  - Paragraph 7 – additional comments or other considerations was used by many officers and this continues to assist during slating
  - Paragraph 7 is the area that the officer can express considerations for the PMS Manager to use during the slating and selection to a specific institution and/or area
  - Considerations may include, but not limited to:
    - Family in area
    - Family member attending college in area
    - Family member with special needs
    - Soldier or Family member grew up in area and/or attended academic institution
Frequently Asked Questions

• Is a letter of recommendation helpful or considered?
  • Unknown because board members are not allowed to disclose.

• Can a TPU Officer compete?
  • No, only open to Active Component and Reserve Component (AGR).

• Can a Reserve Component Officer fill an Active Component institution?
  • Generally no, however Cadet Command may re-align assignment based on factors such as MACP enrollment.
Frequently Asked Questions (continued)

• How can I increase my chances of being selected?
  • Unknown because board members are not allowed to disclose.

• I was selected for Command, but not PMS. Why not?
  • Unknown other than the board selects a limited number of Principals and Alternates based on the amount of available academic institutions. Officers below the OML cut line do not make the OML. This does not indicate the file was not of a high potential.