

**CHOOSE A
PATH WITH
PURPOSE**

nationalguard.com

**ARMY NATIONAL GUARD
STATE ALMANAC**

**ARMY
NATIONAL
GUARD**





**THE ARMY NATIONAL GUARD
SRSC CREATIVE SERVICES TEAM**

**SERVING ALL
54 STATES AND TERRITORIES WITH
QUALITY PRODUCTS FOR RECRUITERS**

GRAPHICS DESIGN

PRINTING

PHOTOGRAPHY

VIDEO

TV AND RADIO PSA

SOCIAL MEDIA PREROLL

<https://smms.army.pentagon.mil/SRSC/default.aspx>

ARMY NATIONAL GUARD STATE ALMANAC TABLE OF CONTENTS

Alabama.....	3
Alaska	4
Arizona	5
Arkansas.....	6
California	7
Colorado	8
Connecticut.....	9
Delaware.....	10
Florida.....	11
Georgia	12
Guam	13
Hawaii.....	14
Idaho	15
Illinois.....	16
Indiana	17
Iowa	18
Kansas	19
Kentucky.....	20
Louisiana	21
Maine.....	22
Maryland.....	23
Massachusetts	24
Michigan	25
Minnesota.....	26
Mississippi.....	27
Missouri	28
Montana.....	29
Nebraska.....	30
Nevada	31
New Hampshire	32
New Jersey	33
New Mexico	34
New York	35
North Carolina.....	36
North Dakota	37
Ohio	38
Oklahoma	39
Oregon	40
Pennsylvania.....	41
Puerto Rico	42
Rhode Island.....	43
South Carolina.....	44
South Dakota.....	45
Tennessee.....	46
Texas	47
U.S. Virgin Islands.....	48
Utah.....	49
Vermont.....	50
Virginia.....	51
Washington	52
Washington, D.C.	53
West Virginia.....	54
Wisconsin	55
Wyoming.....	56

The best source of current information on Army National Guard programs, opportunities, and benefits is an Army National Guard recruiter. The information in this publication is provided for general informational purposes only. It is not intended to replace advice from a financial or legal professional. The information presented is believed to be accurate as of the release date of this publication and is subject to change.

THE ARMY VALUES

LOYALTY

Bear true faith and allegiance to the U.S. Constitution, the Army, your unit and other Soldiers. Bearing true faith and allegiance is a matter of believing in and devoting yourself to something or someone. A loyal Soldier is one who supports the leadership and stands up for fellow Soldiers. By wearing the uniform of the U.S. Army you are expressing your loyalty. And by doing your share, you show your loyalty to your unit.

DUTY

Fulfill your obligations. Doing your duty means more than carrying out your assigned tasks. Duty means being able to accomplish tasks as part of a team. The work of the U.S. Army is a complex combination of missions, tasks and responsibilities – all in constant motion. Our work entails building one assignment onto another. You fulfill your obligations as a part of your unit every time you resist the temptation to take “shortcuts” that might undermine the integrity of the final product.

RESPECT

Treat people as they should be treated. In the Soldier’s Code, we pledge to “treat others with dignity and respect while expecting others to do the same.” Respect is what allows us to appreciate the best in other people. Respect is trusting that all people have done their jobs and fulfilled their duty. And self-respect is a vital ingredient with the Army value of respect, which results from knowing you have put forth your best effort. The Army is one team and each of us has something to contribute.

SELFLESS SERVICE

Put the welfare of the nation, the Army and your subordinates before your own. Selfless service is larger than just one person. In serving your country, you are doing your duty loyally without thought of recognition or gain. The basic building block of selfless service is the commitment of each team member to go a little further, endure a little longer, and look a little closer to see how he or she can add to the effort.

HONOR

Live up to Army values. The nation’s highest military award is The Medal of Honor. This award goes to Soldiers who make honor a matter of daily living – Soldiers who develop the habit of being honorable, and solidify that habit with every value choice they make. Honor is a matter of carrying out, acting, and living the values of respect, duty, loyalty, selfless service, integrity and personal courage in everything you do.

INTEGRITY

Do what’s right, legally and morally. Integrity is a quality you develop by adhering to moral principles. It requires that you do and say nothing that deceives others. As your integrity grows, so does the trust others place in you. The more choices you make based on integrity, the more this highly prized value will affect your relationships with family and friends, and, finally, the fundamental acceptance of yourself.

PERSONAL COURAGE

Face fear, danger or adversity (physical or moral). Personal courage has long been associated with our Army. With physical courage, it is a matter of enduring physical duress and at times risking personal safety. Facing moral fear or adversity may be a long, slow process of continuing forward on the right path, especially if taking those actions is not popular with others. You can build your personal courage by daily standing up for and acting upon the things that you know are honorable.



photography by the SRSC



ALABAMA

STATE CAPITAL: Montgomery
STATE POPULATION ESTIMATE (2018): 4,887,870

STATE UNEMPLOYMENT RATE: 3.9%
STATE UNEMPLOYMENT RANKING: 29th lowest
NATIONAL RANKING - STATE COST OF LIVING: 6th lowest
MILITARY-EXEMPT STATE INCOME TAX:
Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$4,086-\$8,741
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$2,000/Annually
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Alabama Public Colleges/Universities
STATE EDUCATION ASSISTANCE STIPULATIONS:
Not available to Service Members with more than 180 days of Title 10 Active Federal Service.

STATE TA WEBSITE LINK:
www.goarmyed.com/public/facility_pages/NG_Alabama_Education_Services_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 36
PRIVATE 2-YEAR COLLEGES: 14
PUBLIC 4-YEAR COLLEGES: 14
PRIVATE 4-YEAR COLLEGES: 14
TECHNICAL COLLEGES: 1
COLLEGES WITH ROTC PROGRAMS: 25

VA HOSPITALS/CLINICS: 4

TOP EMPLOYERS WITHIN THE STATE: Redstone Arsenal, University of Alabama at Birmingham, Maxwell AFB, State of Alabama, Mobile County Public School Systems, Anniston Army Depot, AT&T, Auburn University, Baptist Medical Center South, Birmingham City Schools
FORTUNE 500 COMPANIES BASED IN THE STATE: Regions Financial

TOTAL AUTHORIZED STATE STRENGTH: 10,353
TOTAL ASSIGNED STATE STRENGTH: 9,636
NUMBER OF UNITS (UICs): 155
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 13B, 31B, 91B, 74D, 88M, 25Q, 25U, 12W
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 420A, 740A, 890A, 922A
MAJOR OFFICER BRANCHES IN THE STATE: AG, IN, LG, MP



photography by the SRSC

ALASKA

STATE CAPITAL: Juneau
STATE POPULATION ESTIMATE (2018): 737,438



STATE UNEMPLOYMENT RATE: 6.7%
STATE UNEMPLOYMENT RANKING: 51st lowest
NATIONAL RANKING - STATE COST OF LIVING: 45th lowest
MILITARY-EXEMPT STATE INCOME TAX:
No state income tax

AVERAGE ANNUAL TUITION COSTS: \$3,963-\$5,818
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: N/A
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: State University only
STATE EDUCATION ASSISTANCE STIPULATIONS:
Applied after Federal Tuition Assistance limit has been reached.
STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Alaska_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 2
PRIVATE 2-YEAR COLLEGES: 0
PUBLIC 4-YEAR COLLEGES: 3
PRIVATE 4-YEAR COLLEGES: 3
TECHNICAL COLLEGES: 0
COLLEGES WITH ROTC PROGRAMS: 2

VA HOSPITALS/CLINICS: 1

TOP EMPLOYERS WITHIN THE STATE: Fort Wainwright
Federal Credit Union, Bristol Bay Native, Chugach Alaska, Anchorage School District, Yukon Kushkukwim Health, Kenai Peninsula Borough School District, NANA Dev

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 1,835
TOTAL ASSIGNED STATE STRENGTH: 1,643
NUMBER OF UNITS (UICs): 60
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 15T, 31B, 42A, 68W, 91B, 92A, 92F, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 153D, 154C, 420A, 915A, 920A
MAJOR OFFICER BRANCHES IN THE STATE: AV, ADA, IN, MP



photography by the SRSC



ARIZONA

STATE CAPITAL: Phoenix
STATE POPULATION ESTIMATE (2018): 7,171,646

STATE UNEMPLOYMENT RATE: 4.8%
STATE UNEMPLOYMENT RANKING: 47th lowest
NATIONAL RANKING - STATE COST OF LIVING: 24th lowest
MILITARY-EXEMPT STATE INCOME TAX:
Active Duty military income is not taxable.

AVERAGE ANNUAL TUITION COSTS: \$2,209-\$9,729
NATIONAL GUARD STATE EDUCATION BENEFIT: No
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: No
STATE EDUCATION TUITION ASSISTANCE AMOUNT: N/A
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: N/A
STATE EDUCATION ASSISTANCE STIPULATIONS:
N/A
STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Arizona_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 21
PRIVATE 2-YEAR COLLEGES: 4
PUBLIC 4-YEAR COLLEGES: 3
PRIVATE 4-YEAR COLLEGES: 10
TECHNICAL COLLEGES: 0
COLLEGES WITH ROTC PROGRAMS: 4

VA HOSPITALS/CLINICS: 5

TOP EMPLOYERS WITHIN THE STATE: Banner Health, Walmart, Kroger, Wells Fargo & Co., Albertsons, McDonald's Corp, Intel Corp, HonorHealth, Circle K, American Airlines



photography by the SRSC

FORTUNE 500 COMPANIES BASED IN THE STATE: Avnet, Republic Services Inc., Magellan Health, ON Semiconductor Corp., Freeport-McMoRan, Insight Enterprises

TOTAL AUTHORIZED STATE STRENGTH: 4,490
TOTAL ASSIGNED STATE STRENGTH: 5,149
NUMBER OF UNITS (UICs): 100
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 12N, 25U, 31B, 88M, 91B, 92A, 92F, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: None
MAJOR OFFICER BRANCHES IN THE STATE: AR, AV, FA, IN, MC



photography by the SRSC

ARKANSAS

STATE CAPITAL: Little Rock
STATE POPULATION ESTIMATE (2018): 3,013,825



STATE UNEMPLOYMENT RATE: 3.6%
STATE UNEMPLOYMENT RANKING: 21st lowest
NATIONAL RANKING - STATE COST OF LIVING: 3rd lowest
MILITARY-EXEMPT STATE INCOME TAX: Active Duty military income is not taxable.

AVERAGE ANNUAL TUITION COSTS: \$2,815-\$6,968
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$2,500 per Semester/Tuition waiver program

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private AR Colleges/Universities

STATE EDUCATION ASSISTANCE STIPULATIONS: 15 years or less Time in Service. No APFT and/or HT/WT Flags. Must maintain a cumulative GPA of 2.0. Cannot exceed 130 semester hrs/8 semester limit.

STATE TA WEBSITE LINK: <https://arkansas.nationalguard.mil/Careers/Education-Services/Military-Education/>

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 25

PRIVATE 2-YEAR COLLEGES: 0

PUBLIC 4-YEAR COLLEGES: 14

PRIVATE 4-YEAR COLLEGES: 12

TECHNICAL COLLEGES: 3

COLLEGES WITH ROTC PROGRAMS: 11

VA HOSPITALS/CLINICS: 3

TOP EMPLOYERS WITHIN THE STATE: Walmart, Tyson Foods, J.B. Hunt, Baptist Health, Triad Hospitals, Alltel Corp, Pilgrim's Pride, Whirlpool, Georgia-Pacific Corp, Beverly Enterprise

FORTUNE 500 COMPANIES BASED IN THE STATE: Dillard's, J.B. Hunt, Murphy Oil, Tyson Foods, Walmart, Windstream, Arc Best, Baldor Electric

TOTAL AUTHORIZED STATE STRENGTH: 6,576

TOTAL ASSIGNED STATE STRENGTH: 6,527

NUMBER OF UNITS (UICs): 124

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 13B, 13J, 13M, 25U, 68W, 91B, 92A, 92G

STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 131A, 153A, 153D, 255A

MAJOR OFFICER BRANCHES IN THE STATE: EN, FA, IN



CALIFORNIA

STATE CAPITAL: Sacramento
STATE POPULATION ESTIMATE (2018): 39,557,045

STATE UNEMPLOYMENT RATE: 4.2%
STATE UNEMPLOYMENT RANKING: 38th lowest
NATIONAL RANKING - STATE COST OF LIVING: 49th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$1,418-\$9,368
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$12,192 per year

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private CA Institutions
STATE EDUCATION ASSISTANCE STIPULATIONS: 2 years minimum in the CA ARNG or State Military Reserve and remain active member, be California resident. Enroll in at least 3 units, maintain a 2.0 GPA.

STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_California_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 11

PRIVATE 2-YEAR COLLEGES: 114

PUBLIC 4-YEAR COLLEGES: 31

PRIVATE 4-YEAR COLLEGES: 74

TECHNICAL COLLEGES: 170

COLLEGES WITH ROTC PROGRAMS: 12

VA HOSPITALS/CLINICS: 123

TOP EMPLOYERS WITHIN THE STATE: 32nd St. Naval Station, UCLA Health Systems, UCLA, Disneyland, University of California-Davis, Dept. of Transportation CA, LA County Sheriff, Nestle USA Inc., University of California-San Francisco, Edwards AFB, University of CA-Berkley, Sharp Memorial Hospital

FORTUNE 500 COMPANIES BASED IN THE STATE: Apple, McKesson, Chevron, Wells Fargo, Alphabet, Intel, Disney, Hewlett Packard Enterprise, Cisco Systems (Top 10 listed, 53 total Fortune 500 Companies in CA.)

TOTAL AUTHORIZED STATE STRENGTH: 14,835

TOTAL ASSIGNED STATE STRENGTH: 13,654

NUMBER OF UNITS (UICs): 220

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12C, 12N, 13B, 13F, 13J, 25U, 35M, 88M, 92F

STATE TOP CRITICAL WARRANT OFFICER MOSs: 153A, 255A, 350F, 915A, 920A

MAJOR OFFICER BRANCHES IN THE STATE: AV, CY, EW, OD, SC



photography by the SRSC



photography by the SRSC



photography by the SRSC

COLORADO



STATE CAPITAL: Denver
STATE POPULATION ESTIMATE (2018): 5,696,000

STATE UNEMPLOYMENT RATE: 6.3%
STATE UNEMPLOYMENT RANKING: 51st lowest
NATIONAL RANKING - STATE COST OF LIVING: 34th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free for OCONUS for at least 305 days during the tax year. Stipulation includes accompanying spouse.

AVERAGE ANNUAL TUITION COSTS: \$3,599-\$8,416
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$475 per credit hr. Up to \$4,250 paid per semester/trimester/quarter.

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private CO Institutions, Global online schools, some vocational CO-based schools

STATE EDUCATION ASSISTANCE STIPULATIONS: 6 month service in CONG required (IST Transfers may get waived). Must be degree seeking. Pell Grant, if applicable, applied first. STA must be applied first. Any remaining tuition, up to 100%. In law that combined payments cannot exceed 100% of actual tuition costs. No fees paid. 2.0 cumulative grade point average required for continued eligibility. Air Guard eligible also.

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Colorado_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 14
PRIVATE 2-YEAR COLLEGES: 8
PUBLIC 4-YEAR COLLEGES: 14

PRIVATE 4-YEAR COLLEGES: 26
TECHNICAL COLLEGES: 0
COLLEGES WITH ROTC PROGRAMS: 19

VA HOSPITALS/CLINICS: 2

TOP EMPLOYERS WITHIN THE STATE: Advanced Energy Industries Inc., Banner Health, Columbine Health Systems, Exodus Moving & Storage, First Bank of Northern Colorado, Hensel Phelps, Hilton Fort Collins, Meritage Homes, Platte River Power Authority

FORTUNE 500 COMPANIES BASED IN THE STATE: Arrow Electronics, DaVita, DISH Network, Molson Coors Brewery, Ball Corporation, Qurate Retail, DCP Midstream, Liberty Media, Newmont Mining, Western Union

TOTAL AUTHORIZED STATE STRENGTH: 3,751
TOTAL ASSIGNED STATE STRENGTH: 3,834
NUMBER OF UNITS (UICs): 76
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12N, 12W, 13J, 13M, 88M, 91B, 92F, 92G, 92Y
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 131A, 180A
MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, FA



photography by the SRSC

CONNECTICUT

STATE CAPITAL: Hartford
STATE POPULATION ESTIMATE (2018): 3,572,665



STATE UNEMPLOYMENT RATE: 3.8%
STATE UNEMPLOYMENT RANKING: 30th lowest
NATIONAL RANKING - STATE COST OF LIVING: 43rd lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free if the Service Member is stationed outside of the state and does not own a home in Connecticut. Income will be taxable if Service Member visits Connecticut for 31 days or more.

AVERAGE ANNUAL TUITION COSTS: \$3,598-\$9,630
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: 100% tuition waiver program

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: State technical colleges, schools in the CT State University system and the University of Connecticut.

STATE EDUCATION ASSISTANCE STIPULATIONS: Must live in CT for a minimum of one year to meet eligibility requirements for the tuition waiver program. Service Member must be in good standing with the CTARNG/CTANG.

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Connecticut_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 12
PRIVATE 2-YEAR COLLEGES: 2
PUBLIC 4-YEAR COLLEGES: 9
PRIVATE 4-YEAR COLLEGES: 21
TECHNICAL COLLEGES: 0
COLLEGES WITH ROTC PROGRAMS: 13

VA HOSPITALS/CLINICS: 2

TOP EMPLOYERS WITHIN THE STATE: Yale New Haven Health, Sikorsky, Otis, Yale University, Charter Communications, Praxair, General Electric, State of Connecticut, Synchrony Financial, Henkel

FORTUNE 500 COMPANIES BASED IN THE STATE: Aetna, United Technologies, Cigna, Charter Communications, Hartford Financial Services, Synchrony Financial, XPO Logistics, Stanley Black & Decker, Booking Holdings, Praxair, Xerox

TOTAL AUTHORIZED STATE STRENGTH: 3,593
TOTAL ASSIGNED STATE STRENGTH: 3,528
NUMBER OF UNITS (UICs): 68
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 12C, 12N, 12T, 27D, 42R, 91B, 91D, 92F
STATE TOP CRITICAL WARRANT OFFICER MOSs: 153A, 255A, 915A, 920B
MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, IN

DELAWARE

STATE CAPITAL: Dover
STATE POPULATION ESTIMATE (2018): 967,171



photography by the SRSC

STATE UNEMPLOYMENT RATE: 3.6%
STATE UNEMPLOYMENT RANKING: 22nd lowest
NATIONAL RANKING - STATE COST OF LIVING: 35th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$3,113-\$10,890
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Reimbursement

STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Reimbursement program, up to the in-state tuition rate.

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private institutions

STATE EDUCATION ASSISTANCE STIPULATIONS: Requires 6-yr obligation. Service Member must apply all other applicable benefits before state tuition assistance reimbursement can be applied.

STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_Delaware_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 3

PRIVATE 2-YEAR COLLEGES: 1

PUBLIC 4-YEAR COLLEGES: 2

PRIVATE 4-YEAR COLLEGES: 4

TECHNICAL COLLEGES: 3

COLLEGES WITH ROTC PROGRAMS: 4

VA HOSPITALS/CLINICS: 1

TOP EMPLOYERS WITHIN THE STATE: DuPont, Integrity Staffing Solutions, W.L. Gore & Associates, Swissport Holding Inc., University of Delaware, AstraZeneca, Utility Holding L.L.C., State of Delaware, The Chemours Company
FORTUNE 500 COMPANIES BASED IN THE STATE: DuPont, Navient

TOTAL AUTHORIZED STATE STRENGTH: 1,639

TOTAL ASSIGNED STATE STRENGTH: 1,526

NUMBER OF UNITS (UICs): 34

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12W, 15T, 25B, 25Q, 31B, 42R, 88M, 91B, 91D, 92G

STATE TOP CRITICAL WARRANT OFFICER MOSs: None
MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, MC



photography by the SRSC



photography by the SRSC



FLORIDA

STATE CAPITAL: Tallahassee
STATE POPULATION ESTIMATE (2018): 21,299,325

STATE UNEMPLOYMENT RATE: 3.3%
STATE UNEMPLOYMENT RANKING: 17th lowest
NATIONAL RANKING - STATE COST OF LIVING: 30th lowest
MILITARY-EXEMPT STATE INCOME TAX: No state income tax

AVERAGE ANNUAL TUITION COSTS: \$3,100-\$6,232
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to 100% of tuition/fees/book. Private schools are funded up to average cost of public school tuition rate.

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private institutions

STATE EDUCATION ASSISTANCE STIPULATIONS: Use FTA first, must provide grades on official transcript. Service Member must be in good standing with the FLARNG/FLANG.

STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_Florida_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 60

PRIVATE 2-YEAR COLLEGES: 22

PUBLIC 4-YEAR COLLEGES: 159

PRIVATE 4-YEAR COLLEGES: 67

TECHNICAL COLLEGES: 100

COLLEGES WITH ROTC PROGRAMS: 8

VA HOSPITALS/CLINICS: 50

TOP EMPLOYERS WITHIN THE STATE: Walt Disney World Resort, AdventHealth, Universal Orlando Resort, Orange County Public Schools, University of Central Florida, Universal City Development Partners, American Airlines, ZeroChaos, American Express, Hillsborough County Public Schools

FORTUNE 500 COMPANIES BASED IN THE STATE: Rise, Publix Super Markets, TechData, AutoNation, NextEra Energy, Jabil Circuit, Office Depot, WellCare Health Plans, CSX, Fidelity National Financial

TOTAL AUTHORIZED STATE STRENGTH: 9,737

TOTAL ASSIGNED STATE STRENGTH: 9,183

NUMBER OF UNITS (UICs): 163

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 13B, 14G, 14S, 19D, 25Q, 88M, 91B, 92G

STATE TOP CRITICAL WARRANT OFFICER MOSs: 180A, 350F, 351M, 948D, 920B

MAJOR OFFICER BRANCHES IN THE STATE: ADA, FA, LG, SC, SF



photography by the SRSC

GEORGIA

STATE CAPITAL: Atlanta
STATE POPULATION ESTIMATE (2018): 10,519,475



STATE UNEMPLOYMENT RATE: 3.3%
STATE UNEMPLOYMENT RANKING: 18th lowest
NATIONAL RANKING - STATE COST OF LIVING: 11th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable

AVERAGE ANNUAL TUITION COSTS: \$3,176-\$7,504
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/
Scholarship
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT:
\$2,000/yr for 4 yrs
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE
INSTITUTIONS: Public/Private
STATE EDUCATION ASSISTANCE STIPULATIONS:
Must be a GA resident
STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Georgia_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 38
PRIVATE 2-YEAR COLLEGES: 4
PUBLIC 4-YEAR COLLEGES: 26
PRIVATE 4-YEAR COLLEGES: 37
TECHNICAL COLLEGES: 22
COLLEGES WITH ROTC PROGRAMS: 27

VA HOSPITALS/CLINICS: 25

TOP EMPLOYERS WITHIN THE STATE: Home Depot, UPS, Randstad USA, The Coca-Cola Co., Delta, Cox Enterprises, Georgia Pacific, Genuine Parts, WestRock, Mohawk Industries

FORTUNE 500 COMPANIES BASED IN THE STATE: Home Depot, UPS, Delta Airlines, Coca-Cola Co., Southern, Aflac, Genuine Parts, WestRock, Suntrust Banks, Mohawk Industries

TOTAL AUTHORIZED STATE STRENGTH: 10,070
TOTAL ASSIGNED STATE STRENGTH: 10,849
NUMBER OF UNITS (UICs): 198
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 13B, 13F, 13J, 35M, 35N, 35P, 74D, 92R
STATE TOP CRITICAL WARRANT OFFICER MOSs: 131A, 255A, 255N, 351L, 351M
MAJOR OFFICER BRANCHES IN THE STATE: CM, EN, MC



photography by the SRSC



GUAM

STATE CAPITAL: Hagatna
STATE POPULATION ESTIMATE (2018): 165,718

STATE UNEMPLOYMENT RATE: 5.61%
STATE UNEMPLOYMENT RANKING: N/A
NATIONAL RANKING - STATE COST OF LIVING: N/A
MILITARY-EXEMPT STATE INCOME TAX: Independent tax rules apply.

AVERAGE ANNUAL TUITION COSTS: \$4,044-\$6,344
NATIONAL GUARD STATE EDUCATION BENEFIT: No
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: N/A
STATE EDUCATION TUITION ASSISTANCE AMOUNT: N/A
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE
INSTITUTIONS: N/A
STATE EDUCATION ASSISTANCE STIPULATIONS:
N/A
STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Guam_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 3
PRIVATE 2-YEAR COLLEGES: 0
PUBLIC 4-YEAR COLLEGES: 2
PRIVATE 4-YEAR COLLEGES: N/A
TECHNICAL COLLEGES: 1
COLLEGES WITH ROTC PROGRAMS: 1

VA HOSPITALS/CLINICS: 1

TOP EMPLOYERS WITHIN THE STATE: KUAM FM, JP Superstores, Leo Palace Resort Guam, Public Health & Social Svc, Superior Court, Outrigger Guam Resort, Caravel, Guam Bar Assn, DZSP



photography by the SRSC

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 1,296
TOTAL ASSIGNED STATE STRENGTH: 1,108
NUMBER OF UNITS (UICs): 20
TERRITORY TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 12N, 13F, 25U, 42R, 68W, 91B, 92G, 92Y
TERRITORY TOP CRITICAL WARRANT OFFICER MOSs: None
MAJOR OFFICER BRANCHES IN THE TERRITORY: AV, IN



photography by the SRSC

HAWAII

STATE CAPITAL: Honolulu

STATE POPULATION ESTIMATE (2018): 1,360,301



photography by the SRSC



STATE UNEMPLOYMENT RATE: 2.6%
STATE UNEMPLOYMENT RANKING: 3rd lowest
NATIONAL RANKING - STATE COST OF LIVING: 51st lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$3,098-\$8,665
NATIONAL GUARD STATE EDUCATION BENEFIT: No
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: N/A
STATE EDUCATION TUITION ASSISTANCE AMOUNT: N/A
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: N/A
STATE EDUCATION ASSISTANCE STIPULATIONS: N/A
STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_Hawaii_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 6
PRIVATE 2-YEAR COLLEGES: 0
PUBLIC 4-YEAR COLLEGES: 4
PRIVATE 4-YEAR COLLEGES: 7
TECHNICAL COLLEGES: 5
COLLEGES WITH ROTC PROGRAMS: 4

VA HOSPITALS/CLINICS: 3

TOP EMPLOYERS WITHIN THE STATE: Altres Industrial, Kapiolani Medical Center, Queen's Medical Center, Hawaii Health Systems Corp, Department of Public Safety, Kalia Suites By Hilton Grand, Kyo-YA Co. LLC, Tripler Army Medical Center, Bank of Hawaii, Bank of Hawaii Corp
FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 3,086
TOTAL ASSIGNED STATE STRENGTH: 2,936
NUMBER OF UNITS (UICs): 77
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 12B, 13B, 13J, 15U, 19D, 35F, 68W, 91B
STATE TOP CRITICAL WARRANT OFFICER MOSs: 131A, 153A, 255A, 350F, 922A
MAJOR OFFICER BRANCHES IN THE STATE: AR, FA, OD, QM, TC



IDAHO

STATE CAPITAL: Boise

STATE POPULATION ESTIMATE (2018): 1,420,491



photography by the SRSC



STATE UNEMPLOYMENT RATE: 2.6%
STATE UNEMPLOYMENT RANKING: 6th lowest
NATIONAL RANKING - STATE COST OF LIVING: 20th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free if stationed outside of the state.

AVERAGE ANNUAL TUITION COSTS: \$2,864-\$5,991
NATIONAL GUARD STATE EDUCATION BENEFIT: No
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: N/A
STATE EDUCATION TUITION ASSISTANCE AMOUNT: N/A
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: N/A
STATE EDUCATION ASSISTANCE STIPULATIONS: N/A
STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_Idaho_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 4
PRIVATE 2-YEAR COLLEGES: 1
PUBLIC 4-YEAR COLLEGES: 4
PRIVATE 4-YEAR COLLEGES: 4
TECHNICAL COLLEGES: 6
COLLEGES WITH ROTC PROGRAMS: 6

VA HOSPITALS/CLINICS: 11

TOP EMPLOYERS WITHIN THE STATE: St. Luke's Regional Medical Center, Micron Technology, Mountain Home Air Force Base, Boise State University, Military Department, Battelle Energy Alliance, St. Alphonsus Health System, University of Idaho, St. Alphonsus Regional Medical Center
FORTUNE 500 COMPANIES BASED IN THE STATE: Micron, Albertson's, JR Simplot, Potlatch, Nationwide

TOTAL AUTHORIZED STATE STRENGTH: 3,357
TOTAL ASSIGNED STATE STRENGTH: 3,083
NUMBER OF UNITS (UICs): 68
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 13B, 13F, 13J, 25Q, 25U, 35F, 88M, 91H, 92A, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 131A, 255A, 340F, 882A, 915E
MAJOR OFFICER BRANCHES IN THE STATE: FA, MC, QM



photography by the SRSC



photography by the SRSC

ILLINOIS



STATE CAPITAL: Springfield
STATE POPULATION ESTIMATE (2018): 12,741,080

STATE UNEMPLOYMENT RATE: 4.4%
STATE UNEMPLOYMENT RANKING: 43rd lowest
NATIONAL RANKING - STATE COST OF LIVING: 21st lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free for Active Duty, Army National Guard

AVERAGE ANNUAL TUITION COSTS: \$17,888
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Grant-Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: 100% Tuition Paid
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public
STATE EDUCATION ASSISTANCE STIPULATIONS: Completed 1 full year of service in the ILNG. Be active in the ILNG or been active for at least 5 consecutive years and called to federal active duty for at least 6 months and be within 12 months after your discharge date. Be enrolled at an Illinois 2- or 4-year college.

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Illinois_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,500
PUBLIC 2-YEAR COLLEGES: 48
PRIVATE 2-YEAR COLLEGES: 8
PUBLIC 4-YEAR COLLEGES: 11
PRIVATE 4-YEAR COLLEGES: 60
TECHNICAL COLLEGES: 28
COLLEGES WITH ROTC PROGRAMS: 10

VA HOSPITALS/CLINICS: 48

TOP EMPLOYERS WITHIN THE STATE: Office of Public and Government Affairs, Shire, University of Illinois, Adjutant General, Allstate Insurance Company, State Farm, Abbott Laboratories, Allstate Corporation, University of Illinois at Chicago, CDW Government LLC
FORTUNE 500 COMPANIES BASED IN THE STATE: Walgreens Boots Alliance, Boeing, State Farm Insurance Cos., Archer Daniels Midland, Caterpillar, Allstate, United Continental Holdings, Exelon, Deere, AbbVie, Abbott Laboratories, Mondelez International, US Foods Holding, McDonald's, Sears Holdings, CDW, Illinois Tools Works, Discover Financial Services, Baxter International, W.W. Grainger, LKQ, Tenneco, Conagra Brands, Navistar International, Univar, Jones Lang LaSalle, Anixter International, Dover, R.R. Donnelley & Sons, Packaging Corp. of America, Motorola Solutions, TreeHouse Foods, Old Republic International, Arthur J. Gallagher, Ulta Beauty, Ingredion, Northern Trust

TOTAL AUTHORIZED STATE STRENGTH: 9,617
TOTAL ASSIGNED STATE STRENGTH: 10,107
NUMBER OF UNITS (UICs): 127
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 13B, 13J, 35M, 36B, 42R, 88M, 91D, 92F, 92G, 92S
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 170A, 255A, 255N, 351M
MAJOR OFFICER BRANCHES IN THE STATE: CM, FA, EN, IN, LG



photography by the SRSC



INDIANA

STATE CAPITAL: Indianapolis
STATE POPULATION ESTIMATE (2018): 6,691,878

STATE UNEMPLOYMENT RATE: 3.5%
STATE UNEMPLOYMENT RANKING: 20th lowest
NATIONAL RANKING - STATE COST OF LIVING: 9th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free up to \$5,000.

AVERAGE ANNUAL TUITION COSTS: \$3,650-\$8,704
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Grant-Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to 100% of tuition and certain fees, up to 15 semester hours.
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: State schools only
STATE EDUCATION ASSISTANCE STIPULATIONS: Must be an IN resident.
STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_Indiana_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 2
PRIVATE 2-YEAR COLLEGES: 17
PUBLIC 4-YEAR COLLEGES: 30
PRIVATE 4-YEAR COLLEGES: 65
TECHNICAL COLLEGES: 15
COLLEGES WITH ROTC PROGRAMS: 27

VA HOSPITALS/CLINICS: 19



photography by the SRSC

TOP EMPLOYERS WITHIN THE STATE: IU Medical Center, Purdue University, IU Health, St. Vincent Hospital, Delphi Electronics, Indiana University, IU Health University Hospital, Peyton Manning Children Hospital, IUPUI, Eli Lilly and Co.
FORTUNE 500 COMPANIES BASED IN THE STATE: Eli Lilly and Co., Cummins, Steel Dynamics, Zimmer Biomet, Berry Global, Simon Property Group

TOTAL AUTHORIZED STATE STRENGTH: 11,532
TOTAL ASSIGNED STATE STRENGTH: 11,109
NUMBER OF UNITS (UICs): 173
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12N, 13B, 13J, 19D, 88M, 91B, 92A, 92F, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 125D, 131A, 140A, 150U
MAJOR OFFICER BRANCHES IN THE STATE: AR, AV, EN, FA, IN



photography by the SRSC

IOWA

STATE CAPITAL: Des Moines
STATE POPULATION ESTIMATE (2018): 3,156,145



STATE UNEMPLOYMENT RATE: 2.4%
STATE UNEMPLOYMENT RANKING: 1st lowest
NATIONAL RANKING - STATE COST OF LIVING: 13th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free.

AVERAGE ANNUAL TUITION COSTS: \$4,237-\$7,830
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Grant
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Not less than 50% of Cost of Attendance not to exceed State Regents Average Tuition Rate

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private IA schools only
STATE EDUCATION ASSISTANCE STIPULATIONS: Complete IADT, Be an Iowa Resident, Attend an Iowa School

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Iowa_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 16
PRIVATE 2-YEAR COLLEGES: 3
PUBLIC 4-YEAR COLLEGES: 3
PRIVATE 4-YEAR COLLEGES: 40
TECHNICAL COLLEGES: 1
COLLEGES WITH ROTC PROGRAMS: 13

VA HOSPITALS/CLINICS: 2

TOP EMPLOYERS WITHIN THE STATE: Casey's General Stores, Rockwell Collins, Principal Financial Group, Hy-Vee, IA State University, Fareway Stores, HNI, Pella, Marsden Services, University of IA Health Care



FORTUNE 500 COMPANIES BASED IN THE STATE: Principal Financial Group, Casey's General Stores, Rockwell Collins

TOTAL AUTHORIZED STATE STRENGTH: 6,805
TOTAL ASSIGNED STATE STRENGTH: 6,648
NUMBER OF UNITS (UICs): 124
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 12B, 12N, 13B, 25U, 91B, 92F, 92G, 92Y
STATE TOP CRITICAL WARRANT OFFICER MOSs: 131A, 140D, 255A, 255N, Entire 350 CMF, 920B
MAJOR OFFICER BRANCHES IN THE STATE: EN, FA, IN, LG, SC



KANSAS

STATE CAPITAL: Topeka
STATE POPULATION ESTIMATE (2018): 2,911,505



STATE UNEMPLOYMENT RATE: 3.3%
STATE UNEMPLOYMENT RANKING: 17th lowest
NATIONAL RANKING - STATE COST OF LIVING: 8th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$3,650-\$8,704
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to 100% of tuition cost, depending on requests and funding levels.

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private KS schools
STATE EDUCATION ASSISTANCE STIPULATIONS: Used as "Top-UP" for Army, main TA for ANG. Will pay for tuition toward first bachelor's level degree only.

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Kansas_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 28
PRIVATE 2-YEAR COLLEGES: 36
PUBLIC 4-YEAR COLLEGES: 10
PRIVATE 4-YEAR COLLEGES: 23
TECHNICAL COLLEGES: 11
COLLEGES WITH ROTC PROGRAMS: 1

VA HOSPITALS/CLINICS: 7

TOP EMPLOYERS WITHIN THE STATE: Spirit Aero Systems, Sprint, Cessna Aircraft, General Motors, Bombardier, Black & Veatch, National Beef Packing, Tyson Fresh Meats, Koch Industries
FORTUNE 500 COMPANIES BASED IN THE STATE: Seaboard, Sprint Nextel, YRC Worldwide

TOTAL AUTHORIZED STATE STRENGTH: 4,820
TOTAL ASSIGNED STATE STRENGTH: 4,293
NUMBER OF UNITS (UICs): 110
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12B, 12N, 13B, 13J, 13M, 68W, 88M, 91B, 92F, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 20A, 131A, 290A
MAJOR OFFICER BRANCHES IN THE STATE: AR, LG





KENTUCKY

STATE CAPITAL: Frankfort
STATE POPULATION ESTIMATE (2018): 4,468,402



STATE UNEMPLOYMENT RATE: 4.3%
STATE UNEMPLOYMENT RANKING: 39th lowest
NATIONAL RANKING - STATE COST OF LIVING: 14th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free.

AVERAGE ANNUAL TUITION COSTS: \$4,201-\$8,455
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Tuition up to 12 semester hours at the in-state institution rate (per semester)
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private KY schools

STATE EDUCATION ASSISTANCE STIPULATIONS:
Tuition only up to 12 semester hours at the in-state tuition rate (per semester)
STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Kentucky_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 16
PRIVATE 2-YEAR COLLEGES: 54
PUBLIC 4-YEAR COLLEGES: 8
PRIVATE 4-YEAR COLLEGES: 37
TECHNICAL COLLEGES: 12
COLLEGES WITH ROTC PROGRAMS: 11

VA HOSPITALS/CLINICS: 23

TOP EMPLOYERS WITHIN THE STATE: Humana Inc., YUM!, Ashland, General Cable Corp, Kindered Healthcare Inc., Lexmark International, Brown-Foreman Corp, Tempur Sealy International, Walmart, Toyota Motor
FORTUNE 500 COMPANIES BASED IN THE STATE: Humana, YUM!, Ashland, Omnicare Inc., Lexmark International Inc.

TOTAL AUTHORIZED STATE STRENGTH: 6,587
TOTAL ASSIGNED STATE STRENGTH: 6,408
NUMBER OF UNITS (UICs): 128
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 12C, 12N, 15T, 74D, 88M, 91B, 92F, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 131A, 153L, 255A
MAJOR OFFICER BRANCHES IN THE STATE: AV, FA, IN



photography by the SRSC



LOUISIANA

STATE CAPITAL: Baton Rouge
STATE POPULATION ESTIMATE (2018): 4,659,978

STATE UNEMPLOYMENT RATE: 4.9%
STATE UNEMPLOYMENT RANKING: 46th lowest
NATIONAL RANKING - STATE COST OF LIVING: 18th lowest
MILITARY-EXEMPT STATE INCOME TAX: Up to \$30,000 in military income is tax-free if stationed out-of-state for 120 consecutive days or more.

AVERAGE ANNUAL TUITION COSTS: \$3,001-\$5,812
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Waiver
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: 100% tuition waiver program
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public LA schools only
STATE EDUCATION ASSISTANCE STIPULATIONS:
LA residents only.

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Louisiana_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 39
PRIVATE 2-YEAR COLLEGES: 21
PUBLIC 4-YEAR COLLEGES: 23
PRIVATE 4-YEAR COLLEGES: 12
TECHNICAL COLLEGES: 44
COLLEGES WITH ROTC PROGRAMS: 18

VA HOSPITALS/CLINICS: 19

TOP EMPLOYERS WITHIN THE STATE: CenturyLink, Ochsner Health System, Odyssey Marine, Amedisys, Entergy, Future Pipe Industries Inc., Turner Industries, LHC Group, LSU, Tulane University
FORTUNE 500 COMPANIES BASED IN THE STATE: Century Link, Entergy, Shaw Group

TOTAL AUTHORIZED STATE STRENGTH: 18,312
TOTAL ASSIGNED STATE STRENGTH: 19,748
NUMBER OF UNITS (UICs): 171
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 12N, 13B, 19D, 25U, 31B, 68W, 88M, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 255A, 255N, 351M, 915A
MAJOR OFFICER BRANCHES IN THE STATE: AR, AV, EN, IN, TC



photography by the SRSC

MAINE

STATE CAPITAL: Augusta
STATE POPULATION ESTIMATE (2018): 1,338,404



MAINE
ARMY
NATIONAL
GUARD

photography by the SRSC

STATE UNEMPLOYMENT RATE: 3.5%
STATE UNEMPLOYMENT RANKING: 20th lowest
NATIONAL RANKING - STATE COST OF LIVING: 39th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free if stationed outside of the state.

AVERAGE ANNUAL TUITION COSTS: \$3,329-\$9,471
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$1,500 for ARNG

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private ME schools

STATE EDUCATION ASSISTANCE STIPULATIONS: Can only be applied after FTA limit has been reached. Incurs a one-year service obligation.

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_Maine_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 7

PRIVATE 2-YEAR COLLEGES: 2

PUBLIC 4-YEAR COLLEGES: 8

PRIVATE 4-YEAR COLLEGES: 12

TECHNICAL COLLEGES: 0

COLLEGES WITH ROTC PROGRAMS: 9

VA HOSPITALS/CLINICS: 1

TOP EMPLOYERS WITHIN THE STATE: Maine Health, Unum, L.L. Bean, University of Maine System, IDEXX, Ahlstrom-Munksja, State of Maine, Cianbro, Eastern Maine Medical Center, Pike Industries

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 1,898

TOTAL ASSIGNED STATE STRENGTH: 2,068

NUMBER OF UNITS (UICs): 47

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 12K, 12N, 12R, 12W, 88M, 91B, 92F, 92Y

STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 153D, 255A, 255N, 920A

MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, OD, SC, TC



photography by the SRSC

MARYLAND

STATE CAPITAL: Annapolis
STATE POPULATION ESTIMATE (2018): 6,042,718



STATE UNEMPLOYMENT RATE: 3.7%
STATE UNEMPLOYMENT RANKING: 24th lowest
NATIONAL RANKING - STATE COST OF LIVING: 46th lowest
MILITARY-EXEMPT STATE INCOME TAX: Up to \$15,000 of military income is tax-free if stationed OCONUS.

AVERAGE ANNUAL TUITION COSTS: \$3,875-\$8,220
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Waiver and/or Reimbursement

STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to 50% of tuition and fees for waiver. Up to \$750 or 50% of remaining balance after applying all other applicable benefits.

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Certain partner schools

STATE EDUCATION ASSISTANCE STIPULATIONS: For Reimbursement: Must attain a C or better and is limited to E4 and below pursuing first degree

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_Maryland_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 1

PRIVATE 2-YEAR COLLEGES: 16

PUBLIC 4-YEAR COLLEGES: 13

PRIVATE 4-YEAR COLLEGES: 20

TECHNICAL COLLEGES: 0

COLLEGES WITH ROTC PROGRAMS: 17

VA HOSPITALS/CLINICS: 3

TOP EMPLOYERS WITHIN THE STATE: Marriott International, Lockheed Martin, Social Security Administration, Laureate International Universities, MedStar Health, HMSHost, Johns Hopkins Medicine, Servisair, Perdue Farms, National Institutes of Health

FORTUNE 500 COMPANIES BASED IN THE STATE: Lockheed Martin, Marriott International, Discovery, Host Hotels & Resorts, Under Armour, McCormick, T. Rowe Price, Laureate Education, Colfax, Legg Mason

TOTAL AUTHORIZED STATE STRENGTH: 4,817

TOTAL ASSIGNED STATE STRENGTH: 4,543

NUMBER OF UNITS (UICs): 105

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 15Q, 25U, 31B, 42R, 88M, 91B, 92F, 92G, 92W

STATE TOP CRITICAL WARRANT OFFICER MOSs: 255N, 353T, 920B, 948B

MAJOR OFFICER BRANCHES IN THE STATE: CM, EN, FA, MP, TC



MARYLAND
ARMY
NATIONAL
GUARD

photography by the SRSC

MASSACHUSETTS

STATE CAPITAL: Boston
STATE POPULATION ESTIMATE (2018): 6,902,149



STATE UNEMPLOYMENT RATE: 3.1%
STATE UNEMPLOYMENT RANKING: 12th lowest
NATIONAL RANKING - STATE COST OF LIVING: 47th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$5,118-\$10,619
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Waiver
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: 100% Tuition/Fees
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: State-supported schools only
STATE EDUCATION ASSISTANCE STIPULATIONS: Must pass course(s)

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_Massachusetts_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 15
PRIVATE 2-YEAR COLLEGES: 48
PUBLIC 4-YEAR COLLEGES: 14
PRIVATE 4-YEAR COLLEGES: 69
TECHNICAL COLLEGES: 8
COLLEGES WITH ROTC PROGRAMS: 49

VA HOSPITALS/CLINICS: 7

TOP EMPLOYERS WITHIN THE STATE: General Electric, TJX Companies, Showcase, Dell EMC, Raytheon, Staples, Thermo Fisher, Liberty Mutual, Stop & Shop, Stream Global Services



photography by the SRSC

FORTUNE 500 COMPANIES BASED IN THE STATE: General Electric, Liberty Mutual, TJX, Massachusetts Mutual Life Insurance, Raytheon, Thermo Fisher, Biogen, State Street Corp, Boston Scientific, Global Partners, Eversource Energy, American Tower, Staples

TOTAL AUTHORIZED STATE STRENGTH: 6,157
TOTAL ASSIGNED STATE STRENGTH: 5,900
NUMBER OF UNITS (UICs): 91
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12N, 13F, 25U, 31B, 42A, 88M, 91B, 92F, 92G, 92W
STATE TOP CRITICAL WARRANT OFFICER MOSs: 180A, 255A, 255N, 351M, 882A, 890A, 914A, 915A, 920B
MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, FA, IN, MP



photography by the SRSC



MICHIGAN

STATE CAPITAL: Lansing
STATE POPULATION ESTIMATE (2018): 9,995,915

STATE UNEMPLOYMENT RATE: 4%
STATE UNEMPLOYMENT RANKING: 34th lowest
NATIONAL RANKING - STATE COST OF LIVING: 5th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free.

AVERAGE ANNUAL TUITION COSTS: \$3,048-\$11,172
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/ Reimbursement
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$6,000 per year
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Schools with campus or HQ in MI
STATE EDUCATION ASSISTANCE STIPULATIONS: C or better, all ranks, no service obligation, up to master's or first professional degree

STATE TA WEBSITE LINK:

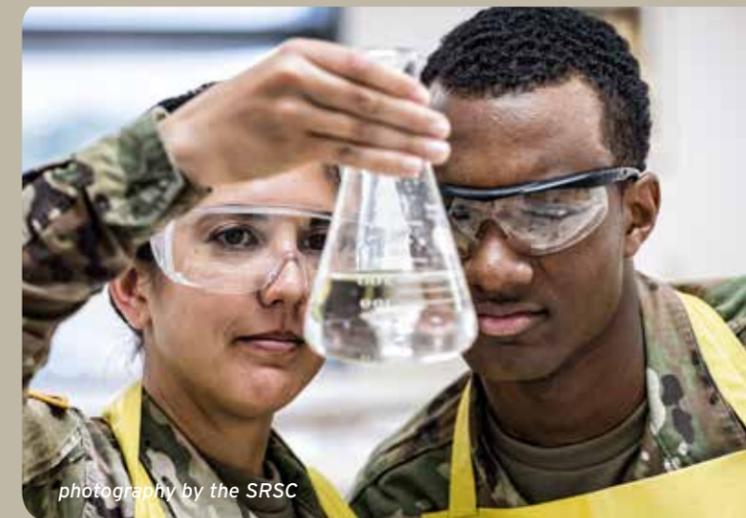
https://www.goarmyed.com/public/facility_pages/NG_Michigan_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 27
PRIVATE 2-YEAR COLLEGES: 0
PUBLIC 4-YEAR COLLEGES: 15
PRIVATE 4-YEAR COLLEGES: 51
TECHNICAL COLLEGES: 3
COLLEGES WITH ROTC PROGRAMS: 8

VA HOSPITALS/CLINICS: 25

TOP EMPLOYERS WITHIN THE STATE: University of Michigan - Ann Arbor, Ford, Detroit Receiving Hospital, Spectrum Health, GM, Daimler-Chrysler, Google, Quicken, L3 Land Combat Systems, Bayer

FORTUNE 500 COMPANIES BASED IN THE STATE: General Motors, Ford Motors, DowDuPont, Penske Automotive Group, Whirlpool, Lear, Kellogg, DTE Energy, Stryker, Autoliv

TOTAL AUTHORIZED STATE STRENGTH: 8,197
TOTAL ASSIGNED STATE STRENGTH: 8,015
NUMBER OF UNITS (UICs): 114
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12N, 15T, 25Q, 25U, 88M, 92A, 92F, 92G, 92S
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 131A, 255N, 351M, 915A
MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, FA, IN, MI



photography by the SRSC

MINNESOTA

STATE CAPITAL: St. Paul
STATE POPULATION ESTIMATE (2018): 5,611,179



STATE UNEMPLOYMENT RATE: 2.9%
STATE UNEMPLOYMENT RANKING: 9th lowest
NATIONAL RANKING - STATE COST OF LIVING: 31st lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free.

AVERAGE ANNUAL TUITION COSTS: \$5,380-\$10,388
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/ Reimbursement
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to 100% of tuition only at the University of MN undergrad semester rate
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private MN schools
STATE EDUCATION ASSISTANCE STIPULATIONS: C grade or better. In combination with FTA/CH33, cannot exceed 100% of actual tuition.
STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_Minnesota_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 41
PRIVATE 2-YEAR COLLEGES: 28
PUBLIC 4-YEAR COLLEGES: 12
PRIVATE 4-YEAR COLLEGES: 74
TECHNICAL COLLEGES: 16
COLLEGES WITH ROTC PROGRAMS: 20

VA HOSPITALS/CLINICS: 13

TOP EMPLOYERS WITHIN THE STATE: Mayo Clinic, State of MN, U.S. Federal Govt, Target Group, Allina Health, University of MN, Health Partners, Walmart, Fairview Health Services, Wells Fargo Bank MN

FORTUNE 500 COMPANIES BASED IN THE STATE: UnitedHealth Group, Target, Best Buy, 3M, CHS, General Mills, U.S. Bancorp, Land O'Lakes, Xcel Energy, Ameriprise Financial

TOTAL AUTHORIZED STATE STRENGTH: 9,333
TOTAL ASSIGNED STATE STRENGTH: 10,811
NUMBER OF UNITS (UICs): 133
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 13B, 13J, 19D, 19K, 68W, 88M, 91B, 92A, 92F
STATE TOP CRITICAL WARRANT OFFICER MOSs: 140A, 170A, 255A, 255N, 350F, 351L
MAJOR OFFICER BRANCHES IN THE STATE: CM, EN, FA, IN, SC

MISSISSIPPI

STATE CAPITAL: Jackson
STATE POPULATION ESTIMATE (2018): 2,986,530



STATE UNEMPLOYMENT RATE: 4.7%
STATE UNEMPLOYMENT RANKING: 45th lowest
NATIONAL RANKING - STATE COST OF LIVING: 1st lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$2,265-\$6,147
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: \$4,500/ no more than \$3,000 per semester
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: State schools only
STATE EDUCATION ASSISTANCE STIPULATIONS: Undergraduate only. Must have completed basic qualification course (AIT/ BOLC). 10-year delineation period from initial usage date.
STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_Mississippi_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 15
PRIVATE 2-YEAR COLLEGES: 5
PUBLIC 4-YEAR COLLEGES: 8
PRIVATE 4-YEAR COLLEGES: 9
TECHNICAL COLLEGES: 0
COLLEGES WITH ROTC PROGRAMS: 17

VA HOSPITALS/CLINICS: 2



TOP EMPLOYERS WITHIN THE STATE: Home Health & Hospice, MS State Govt., Sanderson Farms, Commerce Bancorp LLC, Greek Orthodox Church Of Holy Trinity, Island View Casino Resort, Ameristar Casino Vicksburg, The Yates, Companies Inc., NMMC, University of Mississippi Medical Center

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 9,707
TOTAL ASSIGNED STATE STRENGTH: 9,498
NUMBER OF UNITS (UICs): 158
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12K, 12W, 13F, 13J, 25U, 36B, 91C, 91F, 91L, 92W
STATE TOP CRITICAL WARRANT OFFICER MOSs: 125D, 150A, 180A, 290A, 922A
MAJOR OFFICER BRANCHES IN THE STATE: AV, IN, MC



photography by the SRSC





photography by the SRSC

MISSOURI



STATE CAPITAL: Jefferson City
STATE POPULATION ESTIMATE (2018): 6,126,452

STATE UNEMPLOYMENT RATE: 3.1%
STATE UNEMPLOYMENT RANKING: 12th lowest
NATIONAL RANKING - STATE COST OF LIVING: 4th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free.

AVERAGE ANNUAL TUITION COSTS: \$2,890-\$7,917
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: \$274/semester hour up to 100% (0-10 yrs time in service) or 50% (10-17 yrs time in service)

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private MO institutions
STATE EDUCATION ASSISTANCE STIPULATIONS: Must maintain 2.5 GPA and must use FTA first and pays only tuition

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Missouri_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 2
PRIVATE 2-YEAR COLLEGES: 14
PUBLIC 4-YEAR COLLEGES: 13
PRIVATE 4-YEAR COLLEGES: 26
TECHNICAL COLLEGES: 69
COLLEGES WITH ROTC PROGRAMS: 19

VA HOSPITALS/CLINICS: 35

TOP EMPLOYERS WITHIN THE STATE: Walmart, Barnes-Jewish Hospital, Mercy Hospital, Boeing Company, Washington University, Schnuck Markets, Cerner Corporation, Lester E. Cox Medical, Lowes Home Centers, and Hy-Vee

FORTUNE 500 COMPANIES BASED IN THE STATE: Express Scripts Holdings, Centene, Emerson Electric, Monsanto, Reinsurance Group of America, O'Reilly Automotive, Edward Jones Financial, Graybar Electric, Ameren, Peabody Energy

TOTAL AUTHORIZED STATE STRENGTH: 9,021

TOTAL ASSIGNED STATE STRENGTH: 9,200

NUMBER OF UNITS (UICs): 156

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 12N, 13B, 25U, 68W, 88M, 91B, 92F, 92Y

STATE TOP CRITICAL WARRANT OFFICER MOSs: 350G, 351M, 670A, 740A, 890A

MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, FA, IN, MP



photography by the SRSC



MONTANA

STATE CAPITAL: Helena
STATE POPULATION ESTIMATE (2018): 1,062,305

STATE UNEMPLOYMENT RATE: 3.7%
STATE UNEMPLOYMENT RANKING: 24th lowest
NATIONAL RANKING - STATE COST OF LIVING: 33rd lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free.

AVERAGE ANNUAL TUITION COSTS: \$3,079-\$6,139
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Reimbursement
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: \$900/Semester

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private MT institutions
STATE EDUCATION ASSISTANCE STIPULATIONS: E1-E7, WO1-CW3, O1-O2, 6-year contract with National Guard (Army or Air), must have completed AIT, working on an undergraduate degree, with less than 16 years of service, and be attending a State School - paid only for passing credits

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Montana_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 7
PRIVATE 2-YEAR COLLEGES: 2
PUBLIC 4-YEAR COLLEGES: 8
PRIVATE 4-YEAR COLLEGES: 2
TECHNICAL COLLEGES: 2
COLLEGES WITH ROTC PROGRAMS: 2

VA HOSPITALS/CLINICS: 20

TOP EMPLOYERS WITHIN THE STATE: Billings Clinic, Aageson Farm, Billings Hospital, Montana State University, Malmstrom Air Force Base, University of Montana, Big Sky Ski Resort, Blackfeet Communications, Glacier Bank, Burlington Northern Railroad

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 2,629

TOTAL ASSIGNED STATE STRENGTH: 2,434

NUMBER OF UNITS (UICs): 52

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12N, 12W, 31B, 74D, 92A, 92F, 92G, 92S, 92W

STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 740A
MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, IN, MP

NEBRASKA



STATE CAPITAL: Lincoln
STATE POPULATION ESTIMATE (2018): 1,929,268

STATE UNEMPLOYMENT RATE: 2.8%
STATE UNEMPLOYMENT RANKING: 6th lowest
NATIONAL RANKING - STATE COST OF LIVING: 17th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$2,608-\$7,199
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: 75% of Tuition up to in-state rate

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private NE schools

STATE EDUCATION ASSISTANCE STIPULATIONS: Must exhaust FTA first. Enlisted personnel only, only to the bachelor's level. Must agree to serve an additional 3 years with NEARNG.

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_Nebraska_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 12
PRIVATE 2-YEAR COLLEGES: 10
PUBLIC 4-YEAR COLLEGES: 25
PRIVATE 4-YEAR COLLEGES: 5
TECHNICAL COLLEGES: 22
COLLEGES WITH ROTC PROGRAMS: 4

VA HOSPITALS/CLINICS: 5

TOP EMPLOYERS WITHIN THE STATE: Offutt AFB, University of Nebraska, First Data, Liberty Tax Services, Vitamin Shoppe, Health and Human Services, University of NE Med Center, Nebraska Medicine, Tyson Fresh Meats, Union Pacific Railroad Co.

FORTUNE 500 COMPANIES BASED IN THE STATE: Berkshire Hathaway, Conagra Foods, Union Pacific, Peter Kiewit Sons, Mutual of Omaha

TOTAL AUTHORIZED STATE STRENGTH: 3,400

TOTAL ASSIGNED STATE STRENGTH: 3,162

NUMBER OF UNITS (UICs): 75

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 13F, 25U, 42A, 74D, 88M, 91B, 92A, 92F, 92G

STATE TOP CRITICAL WARRANT OFFICER MOSs: 915A, 919A, 920A

MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, FA, MC, TC



NEVADA

STATE CAPITAL: Carson City
STATE POPULATION ESTIMATE (2018): 3,034,392

STATE UNEMPLOYMENT RATE: 4.4%
STATE UNEMPLOYMENT RANKING: 42nd lowest
NATIONAL RANKING - STATE COST OF LIVING: 36th lowest
MILITARY-EXEMPT STATE INCOME TAX: No state income tax.

AVERAGE ANNUAL TUITION COSTS: \$2,700-\$6,371
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Waiver - Fall & Spring, Reimbursement - Summer
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: 100% tuition only

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: NV System of Higher Education Schools only

STATE EDUCATION ASSISTANCE STIPULATIONS: Tuition only, no fees

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_Nevada_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 5
PRIVATE 2-YEAR COLLEGES: 6
PUBLIC 4-YEAR COLLEGES: 6
PRIVATE 4-YEAR COLLEGES: 8
TECHNICAL COLLEGES: 20
COLLEGES WITH ROTC PROGRAMS: 2

VA HOSPITALS/CLINICS: 15

TOP EMPLOYERS WITHIN THE STATE: Clark County School District, Nevada Systems of Higher Education, Wynn LLC, MGM Resorts International, Bellagio LLC, Mandalay Corp, Aria Resort LLC, Venetian Resort LLC, Desert Palace, Las Vegas Metropolitan Police, GNS Corporation

FORTUNE 500 COMPANIES BASED IN THE STATE: Caesars, Las Vegas Sands, MGM Mirage, Wynn Resorts, Harrah's Entertainment

TOTAL AUTHORIZED STATE STRENGTH: 3,270

TOTAL ASSIGNED STATE STRENGTH: 3,102

NUMBER OF UNITS (UICs): 53

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12B, 19D, 19K, 25B, 31B, 88M, 91B, 92F, 92G, 92W

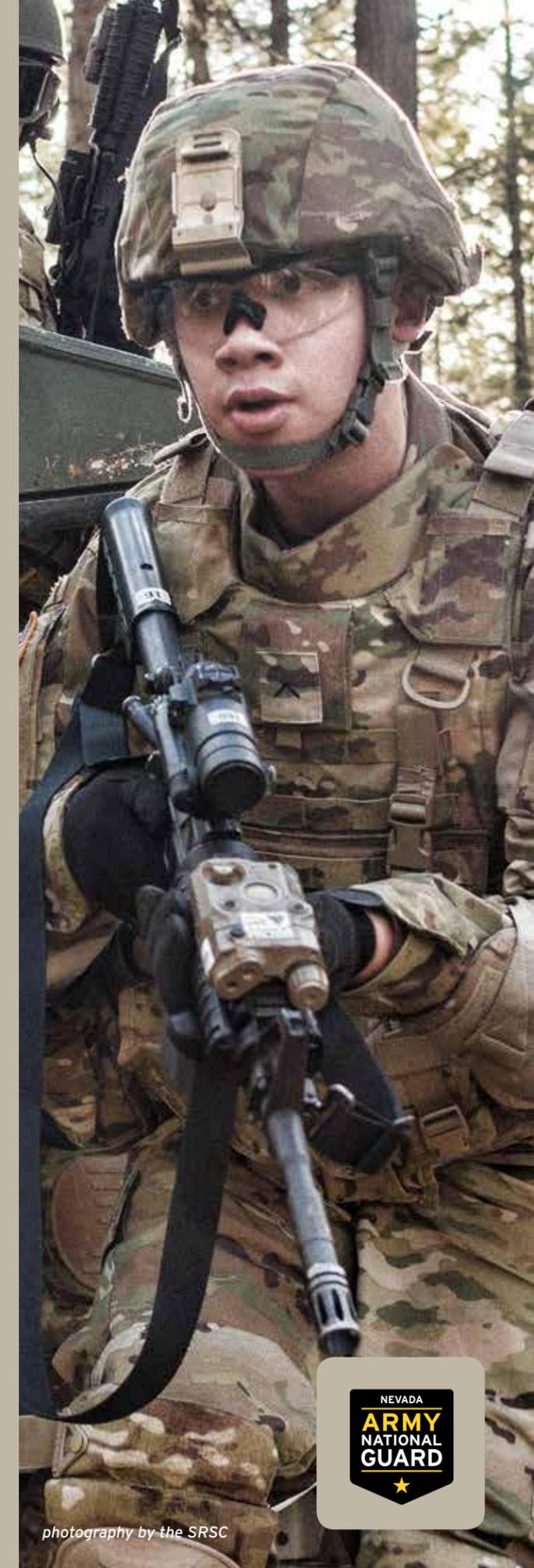
STATE TOP CRITICAL WARRANT OFFICER MOSs: 890A

MAJOR OFFICER BRANCHES IN THE STATE: MP, OD, QM, SC, TC



photography by the SRSC

NEBRASKA
ARMY
NATIONAL
GUARD



NEVADA
ARMY
NATIONAL
GUARD

photography by the SRSC

NEW HAMPSHIRE

STATE CAPITAL: Concord

STATE POPULATION ESTIMATE (2018): 1,356,458



photography by the SRSC

STATE UNEMPLOYMENT RATE: 2.4%
STATE UNEMPLOYMENT RANKING: 1st lowest
NATIONAL RANKING - STATE COST OF LIVING: 37th lowest
MILITARY-EXEMPT STATE INCOME TAX: No state income tax.

AVERAGE ANNUAL TUITION COSTS: \$6,752-\$14,567
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Waiver
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: State-supported (public) schools only
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: State-supported (public) schools only
STATE EDUCATION ASSISTANCE STIPULATIONS:

Must use all federal military tuition assistance to include Post 9/11 GI Bill benefits first

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_New_Hampshire_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 7

PRIVATE 2-YEAR COLLEGES: 0

PUBLIC 4-YEAR COLLEGES: 4

PRIVATE 4-YEAR COLLEGES: 12

TECHNICAL COLLEGES: 0

COLLEGES WITH ROTC PROGRAMS: 9

VA HOSPITALS/CLINICS: 17

TOP EMPLOYERS WITHIN THE STATE: C&S Wholesale Grocers, Keene State-College, Timberland, Standex International, University of New Hampshire, Dartmouth College, Albany International, C&S Careers, Anvil International, CatholicMedNH

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 1,566

TOTAL ASSIGNED STATE STRENGTH: 1,535

NUMBER OF UNITS (UICs): 13

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 13J, 13M, 25B, 46S, 68W, 88M, 89B, 91B, 91F, 91G

STATE TOP CRITICAL WARRANT OFFICER MOSs: 131A, 153D

MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, FA, IN, MP

NEW JERSEY

STATE CAPITAL: Trenton

STATE POPULATION ESTIMATE (2018): 8,908,520



STATE UNEMPLOYMENT RATE: 3.9%

STATE UNEMPLOYMENT RANKING: 32nd lowest

NATIONAL RANKING - STATE COST OF LIVING: 41st lowest

MILITARY-EXEMPT STATE INCOME TAX: If your permanent home was New Jersey before entering the military, active-duty income is not subject to state taxes, if you meet all three of the following conditions: 1) did not maintain any permanent home in New Jersey during tax year; 2) maintained a permanent home outside New Jersey during the entire year; 3) spent less than 30 days in New Jersey state during tax year. Barracks, bachelor officers' quarters, quarters assigned on vessel do not constitute permanent abode. However, if you pay for and maintain, either by out-of-pocket payments or forfeiture of quarters allowance, an apartment or a home (either owned or rented) outside New Jersey, such facilities constitute a permanent home outside New Jersey.

AVERAGE ANNUAL TUITION COSTS: \$4,218-\$12,399

NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Waiver

STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes

STATE EDUCATION TUITION ASSISTANCE AMOUNT: 100% tuition only

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public schools only

STATE EDUCATION ASSISTANCE STIPULATIONS: Covers tuition only, no fees

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_New_Jersey_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 19

PRIVATE 2-YEAR COLLEGES: 1

PUBLIC 4-YEAR COLLEGES: 13

PRIVATE 4-YEAR COLLEGES: 26

TECHNICAL COLLEGES: 0

COLLEGES WITH ROTC PROGRAMS: 21

VA HOSPITALS/CLINICS: 3

TOP EMPLOYERS WITHIN THE STATE: Johnson & Johnson, Prudential Financial, Merck, Honeywell International, NRG Energy, Cognizant Technology Solutions, Bed Bath & Beyond

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 6,003

TOTAL ASSIGNED STATE STRENGTH: 5,923

NUMBER OF UNITS (UICs): 107

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 13B, 13F, 15T, 31B, 68W, 88M, 91B, 92G, 92W

STATE TOP CRITICAL WARRANT OFFICER MOSs: None

MAJOR OFFICER BRANCHES IN THE STATE: CY, EN, FA



photography by the SRSC

NEW MEXICO

STATE CAPITAL: Santa Fe
STATE POPULATION ESTIMATE (2018): 2,095,428



STATE UNEMPLOYMENT RATE: 5%
STATE UNEMPLOYMENT RANKING: 48th lowest
NATIONAL RANKING - STATE COST OF LIVING: 15th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free.

AVERAGE ANNUAL TUITION COSTS: \$1,537-\$5,687
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up 100% of tuition
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS:
Public/Private NM schools
STATE EDUCATION ASSISTANCE STIPULATIONS:
In combination with other programs, cannot exceed 100% of actual costs

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_New_Mexico_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 17
PRIVATE 2-YEAR COLLEGES: 0
PUBLIC 4-YEAR COLLEGES: 23
PRIVATE 4-YEAR COLLEGES: 2
TECHNICAL COLLEGES: 24
COLLEGES WITH ROTC PROGRAMS: 5

VA HOSPITALS/CLINICS: 13

TOP EMPLOYERS WITHIN THE STATE: Los Alamos National Security LLC, University of NM, NM State University, Presbyterian, Ernest Health, New Mexico Department of Health, Lovelace Health System, San Juan Regional Medical Center, Ambercare, Santa Fe Public Schools

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 2,893
TOTAL ASSIGNED STATE STRENGTH: 2,742
NUMBER OF UNITS (UICs): 58
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12N, 12W, 25U, 42A, 88M, 91B, 91D, 92G, 94F
STATE TOP CRITICAL WARRANT OFFICER MOSs: 882A
MAJOR OFFICER BRANCHES IN THE STATE: EN, IN, MP, TC



photography by the SRSC



photography by the SRSC

NEW YORK

STATE CAPITAL: Albany
STATE POPULATION ESTIMATE (2018): 19,542,209



STATE UNEMPLOYMENT RATE: 3.9%
STATE UNEMPLOYMENT RANKING: 32nd lowest
NATIONAL RANKING - STATE COST OF LIVING: 48th lowest
MILITARY-EXEMPT STATE INCOME TAX: If your permanent home was New York before entering the military, active-duty income is not subject to state taxes, if taxpayer meets all three of the following conditions: 1) did not maintain any permanent home in New York during tax year; 2) maintained a permanent home outside New York during the entire year; 3) spent less than 30 days in New York during tax year. Barracks, bachelor officers' quarters, quarters assigned on vessel do not constitute permanent abode. It also is not subject to tax if taxpayer was in a foreign country for at least 450 days during any period of 548 consecutive days.

AVERAGE ANNUAL TUITION COSTS: \$4,452-\$6,560
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to 100% of SUNY tuition rate

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private NY schools
STATE EDUCATION ASSISTANCE STIPULATIONS:
Will fund up to a bachelor's degree. Certificate programs are ineligible.

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_New_York_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 18
PRIVATE 2-YEAR COLLEGES: 2
PUBLIC 4-YEAR COLLEGES: 39
PRIVATE 4-YEAR COLLEGES: 99
TECHNICAL COLLEGES: 112
COLLEGES WITH ROTC PROGRAMS: 20

VA HOSPITALS/CLINICS: 89

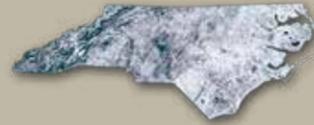
TOP EMPLOYERS WITHIN THE STATE: JP Morgan Chase & Co., Citigroup Inc., AMB Industries, Pfizer, Carl Icahn, Philip Morris International, Omnicom Groups, PricewaterhouseCoopers, Alcoa, Marsh & McLennan

FORTUNE 500 COMPANIES BASED IN THE STATE: Verizon Communications, JP Morgan Chase & Co., International Business Machines, Citigroup Inc., American International Group, INTL FCStone, MetLife, PepsiCo, Pfizer, Goldman Sachs Group

TOTAL AUTHORIZED STATE STRENGTH: 10,201
TOTAL ASSIGNED STATE STRENGTH: 9,958
NUMBER OF UNITS (UICs): 164
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 12N, 13B, 13F, 25Q, 25U, 68W, 88M, 92F
STATE TOP CRITICAL WARRANT OFFICER MOSs: 131A, 350F, 351L, 351M, 882A, 923A
MAJOR OFFICER BRANCHES IN THE STATE: AR, EN, IN

NORTH CAROLINA

STATE CAPITAL: Raleigh
STATE POPULATION ESTIMATE (2018): 10,383,620



STATE UNEMPLOYMENT RATE: 3.7%
STATE UNEMPLOYMENT RANKING: 24th lowest
NATIONAL RANKING - STATE COST OF LIVING: 19th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$2,161-\$6,220
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Reimbursement

STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Varies: amount set by the NC State Education Assistance Authority each fiscal year

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private NC schools approved by the NC State Approving Agency.

STATE EDUCATION ASSISTANCE STIPULATIONS: Maintain 2.0 GPA, use FTA first, active drilling member of NCNG prior to start of classes, have 2 years remaining on contract with the Army National Guard at the end of the academic period for which tuition assistance is provided, based on availability of funds, first-come, first-served basis

STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_North_Carolina_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 58
PRIVATE 2-YEAR COLLEGES: 8
PUBLIC 4-YEAR COLLEGES: 16
PRIVATE 4-YEAR COLLEGES: 51
TECHNICAL COLLEGES: 7
COLLEGES WITH ROTC PROGRAMS: 38

VA HOSPITALS/CLINICS: 4

TOP EMPLOYERS WITHIN THE STATE: Lowe's Companies, Bank of America, Compass Group, Tyson Foods, Total, VF, Hanesbrands Lab, Quintiles Transnational Corp, Family Dollar

FORTUNE 500 COMPANIES BASED IN THE STATE: Bank of America, Lowe's, Duke Energy, Nucor, Sonic Automotive, Sealed Air

TOTAL AUTHORIZED STATE STRENGTH: 9,734
TOTAL ASSIGNED STATE STRENGTH: 9,503
NUMBER OF UNITS (UICs): 210
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12N, 12K, 13J, 13M, 15T, 19D, 31B, 88M, 91A, 92F
STATE TOP CRITICAL WARRANT OFFICER MOSs: 152/153A, 180A, 255N, 915A, 919A, 920A
MAJOR OFFICER BRANCHES IN THE STATE: FA, MP, OD, QM, TC



photography by the SRSC

NORTH DAKOTA

STATE CAPITAL: Bismarck
STATE POPULATION ESTIMATE (2018): 760,077



STATE UNEMPLOYMENT RATE: 2.6%
STATE UNEMPLOYMENT RANKING: 3rd lowest
NATIONAL RANKING - STATE COST OF LIVING: 29th lowest
MILITARY-EXEMPT STATE INCOME TAX: If you are a North Dakota resident who is a National Guard or Reservist mobilized for federal active duty, you are allowed to deduct your federal active duty from your taxable income. Combat pay, training pay, and some other pays are not deductible.

AVERAGE ANNUAL TUITION COSTS: \$3,964-\$6,973
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Waiver/Reimbursement

STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: 25% Waiver/75% Reimbursement

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: State-supported schools and private schools who will agree to waive 25%

STATE EDUCATION ASSISTANCE STIPULATIONS: Must exhaust FTA first. Can be used for tuition and fees. Combined cannot exceed 100% of actual costs. Failures are recouped. Subject to availability of funding. Must be a member in good standing. Is available to both ARNG and ANG. Must be able to complete course prior to ETS. Written into state statute. Funded by state legislature. Is a reimbursement program. Is a waiver program. Schools must be physically located in state. Available for public and private schools. Available only to certain partner/member schools. Has a lifetime limit. Must obtain a minimum grade C or better.

STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_North_Dakota_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 8
PRIVATE 2-YEAR COLLEGES: 1
PUBLIC 4-YEAR COLLEGES: 6
PRIVATE 4-YEAR COLLEGES: 3
TECHNICAL COLLEGES: 1
COLLEGES WITH ROTC PROGRAMS: 4

VA HOSPITALS/CLINICS: 9

TOP EMPLOYERS WITHIN THE STATE: Union Holdings, Scheels, TMI Hospitality, Altru Health System, North Dakota State University, Stallion Oilfield Services, Varistar Corp, Knife River, Titan Machinery, Basin Electric Power Cooperative

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 3,106
TOTAL ASSIGNED STATE STRENGTH: 2,900
NUMBER OF UNITS (UICs): 58
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12B, 12C, 12N, 14G, 14S, 25U, 42A, 91B, 92G, 92Y
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 170A, 420A, 922A
MAJOR OFFICER BRANCHES IN THE STATE: ADA, EN, MP



photography by the SRSC



photography by the SRSC

OHIO

STATE CAPITAL: Columbus
STATE POPULATION ESTIMATE (2018): 11,689,442



STATE UNEMPLOYMENT RATE: 4.6%
STATE UNEMPLOYMENT RANKING: 44th lowest
NATIONAL RANKING - STATE COST OF LIVING: 16th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free if stationed outside of the state.

AVERAGE ANNUAL TUITION COSTS: \$3,816-\$9,190
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Waiver
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: 100% for Ohio Public Institutions/max for Private is avg cost of public schools

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private OH schools
STATE EDUCATION ASSISTANCE STIPULATIONS: Up to a bachelor's degree level/tuition includes general and instructional fees
STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_Ohio_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 78
PRIVATE 2-YEAR COLLEGES: 174
PUBLIC 4-YEAR COLLEGES: 38
PRIVATE 4-YEAR COLLEGES: 94
TECHNICAL COLLEGES: 41
COLLEGES WITH ROTC PROGRAMS: 40

VA HOSPITALS/CLINICS: 38

TOP EMPLOYERS WITHIN THE STATE: Cleveland Clinic Health System, Walmart, Kroger, Mercy Health, Ohio State University, Wright-Patterson Air Force Base, University Hospitals, JP Morgan Chase & Company, Giant Eagle Inc., Ohio Health

FORTUNE 500 COMPANIES BASED IN THE STATE: Kroger, Cardinal Health, Procter & Gamble, Marathon Petroleum, Nationwide, Macy's, Progressive, American Electric Power, Goodyear & Rubber, First Energy

TOTAL AUTHORIZED STATE STRENGTH: 10,096
TOTAL ASSIGNED STATE STRENGTH: 11,316
NUMBER OF UNITS (UICs): 133
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12W, 14G, 14S, 25U, 74D, 88M, 91B, 91D, 92F, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 170A, 290A, Entire 350 CMF, 890A
MAJOR OFFICER BRANCHES IN THE STATE: ADA, AV, EN, IN, MP, SC



photography by the SRSC



OKLAHOMA

STATE CAPITAL: Oklahoma City
STATE POPULATION ESTIMATE (2018): 3,943,079

STATE UNEMPLOYMENT RATE: 3.1%
STATE UNEMPLOYMENT RANKING: 12th lowest
NATIONAL RANKING - STATE COST OF LIVING: 2nd lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free.

AVERAGE ANNUAL TUITION COSTS: \$3,168-\$6,350
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Waiver
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to 18 credits tuition only per semester
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public schools only
STATE EDUCATION ASSISTANCE STIPULATIONS: 2.0 GPA. Up to bachelors degree only. Tuition only/ associate's or bachelor's degree program for in-state 2- or 4-year colleges only.

STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_Oklahoma_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 21
PRIVATE 2-YEAR COLLEGES: 0
PUBLIC 4-YEAR COLLEGES: 36
PRIVATE 4-YEAR COLLEGES: 23
TECHNICAL COLLEGES: 60
COLLEGES WITH ROTC PROGRAMS: 4

VA HOSPITALS/CLINICS: 17

TOP EMPLOYERS WITHIN THE STATE: Dell, Devon, Halliburton, Conoco, Chesapeake, Walmart, Lowes, Home Depot, Pepsi, Coca Cola Co.

FORTUNE 500 COMPANIES BASED IN THE STATE: Chesapeake Energy, Devon Energy, Oneok, Williams

TOTAL AUTHORIZED STATE STRENGTH: 6,475
TOTAL ASSIGNED STATE STRENGTH: 6,498
NUMBER OF UNITS (UICs): 109
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 12N, 12B, 13B, 13F, 13J, 19D, 91B, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 131A, 151A, 153A, 153M, 915A
MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, IN



photography by the SRSC



OREGON



STATE CAPITAL: Salem

STATE POPULATION ESTIMATE (2018): 4,190,713

STATE UNEMPLOYMENT RATE: 4.3%
STATE UNEMPLOYMENT RANKING: 39th lowest
NATIONAL RANKING - STATE COST OF LIVING: 45th lowest
MILITARY-EXEMPT STATE INCOME TAX: All active duty pay earned out-of-state is tax-free, up to \$6,000 of active-duty pay earned in Oregon is also tax-free.

AVERAGE ANNUAL TUITION COSTS: \$4,214-\$8,303
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to 180 credits for public universities and up to 90 credits for community colleges

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public schools only

STATE EDUCATION ASSISTANCE STIPULATIONS: Complete IADT, passing APFT, no flags, currently drilling member, must not have achieved a baccalaureate degree or higher, not in default on any federal Title IV loan, be enrolled in and in good standing with the education institution (2.0 or higher GPA).

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_Oregon_Education_Services_Office/default.asp

<https://oregonstudentaid.gov/state-tuition-assistance.aspx>

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 17
PRIVATE 2-YEAR COLLEGES: 3
PUBLIC 4-YEAR COLLEGES: 8
PRIVATE 4-YEAR COLLEGES: 37
TECHNICAL COLLEGES: 11
COLLEGES WITH ROTC PROGRAMS: 56

VA HOSPITALS/CLINICS: 23

TOP EMPLOYERS WITHIN THE STATE: Precision Castparts, Daimler Trucks North America, Oregon Health & Sciences University, Lithia Motors, The Greenbrier Companies, State of Oregon, University of Oregon, Intel, Columbia Sportswear, Facebook

FORTUNE 500 COMPANIES BASED IN THE STATE: Nike, Precision Castparts, Lithia Motors, StanCorp Financial Group, Schnitzer Steel Industries

TOTAL AUTHORIZED STATE STRENGTH: 6,182
TOTAL ASSIGNED STATE STRENGTH: 5,505
NUMBER OF UNITS (UICs): 86
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 12N, 13B, 13F, 13J, 13M, 88M, 91B, 92A
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 131A, 250F, 255A, 352N
MAJOR OFFICER BRANCHES IN THE STATE: AR, FA, IN, MI, OD



photography by the SRSC



photography by the SRSC



PENNSYLVANIA

STATE CAPITAL: Harrisburg

STATE POPULATION ESTIMATE (2018): 12,807,060

STATE UNEMPLOYMENT RATE: 4.2%
STATE UNEMPLOYMENT RANKING: 38th lowest
NATIONAL RANKING - STATE COST OF LIVING: 28th lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free if stationed outside of the state.

AVERAGE ANNUAL TUITION COSTS: \$4,202-\$12,330
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: \$3410 per semester

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private schools

STATE EDUCATION ASSISTANCE STIPULATIONS: 6-yr obligation to PANG and must apply all other applicable benefits first (FTA, GI Bill, etc). In combination with other programs, cannot exceed 100% of actual costs. Can be used for all costs associated with attending an institution of higher learning (tuition, fees, books, room and board, etc) but cannot exceed 100% of costs

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_Pennsylvania_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 17
PRIVATE 2-YEAR COLLEGES: 102
PUBLIC 4-YEAR COLLEGES: 44
PRIVATE 4-YEAR COLLEGES: 116
TECHNICAL COLLEGES: 21
COLLEGES WITH ROTC PROGRAMS: 17

VA HOSPITALS/CLINICS: 20

TOP EMPLOYERS WITHIN THE STATE: Walmart, Trustees of the University of PA, City of Philadelphia, US Postal Service, Pennsylvania State University, Giant Food Stores LLC, Department of Defense, School District of Philadelphia, UPMC Presbyterian Shadyside, PNC Bank NA

FORTUNE 500 COMPANIES BASED IN THE STATE: AmerisourceBergen, Comcast, Rite Aid, Kraft Heinz, PNC Financial, PPG Industries, Aramark, Lincoln Health Services, United States Steel

TOTAL AUTHORIZED STATE STRENGTH: 15,233
TOTAL ASSIGNED STATE STRENGTH: 14,486
NUMBER OF UNITS (UICs): 198
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 12N, 13B, 13F, 13J, 19D, 88M, 92F, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 131A, 170B, 290A, 351M/L
MAJOR OFFICER BRANCHES IN THE STATE: FA, IN, QM

PUERTO RICO



STATE CAPITAL: San Juan

STATE POPULATION ESTIMATE (2018): 3,195,153

STATE UNEMPLOYMENT RATE: N/A
 STATE UNEMPLOYMENT RANKING: N/A
 NATIONAL RANKING - STATE COST OF LIVING: N/A
 MILITARY-EXEMPT STATE INCOME TAX: Independent tax rules apply.

AVERAGE ANNUAL TUITION COSTS: Up to \$2,739
 NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
 STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
 STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$1,350/yr

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private schools

STATE EDUCATION ASSISTANCE STIPULATIONS: Member of the PRNG, contribute \$5.00 per month.

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_Puerto_Rico_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 1

PRIVATE 2-YEAR COLLEGES: 7

PUBLIC 4-YEAR COLLEGES: 7

PRIVATE 4-YEAR COLLEGES: 14

TECHNICAL COLLEGES: 8

COLLEGES WITH ROTC PROGRAMS: 1

VA HOSPITALS/CLINICS: 4

TOP EMPLOYERS WITHIN THE STATE: Commonwealth of PR, U.S. Federal Govt., U.S. Postal Service, Banco Popular Subsidiaries, Oriental Bank, Bristol Myers Squibb, UPS, FEDEX, El Nuevo Dia News Paper, Puerto Rico Electric Power Authority

FORTUNE 500 COMPANIES BASED IN THE STATE: Triple-S Management Corp

TOTAL AUTHORIZED STATE STRENGTH: 6,817

TOTAL ASSIGNED STATE STRENGTH: 5,969

NUMBER OF UNITS (UICs): 99

TERRITORY TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 12C, 12K, 12N, 12W, 68W, 88M, 91B, 92G

TERRITORY TOP CRITICAL WARRANT OFFICER MOSs: 914A, 915A, 919A, 922A

MAJOR OFFICER BRANCHES IN THE TERRITORY: LG, EN, MP



photography by the SRSC



RHODE ISLAND

STATE CAPITAL: Providence

STATE POPULATION ESTIMATE (2018): 1,057,315

STATE UNEMPLOYMENT RATE: 4%
 STATE UNEMPLOYMENT RANKING: 34th lowest
 NATIONAL RANKING - STATE COST OF LIVING: 42nd lowest
 MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$3,950-\$10,849
 NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Waiver
 STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
 STATE EDUCATION TUITION ASSISTANCE AMOUNT: Tuition is waived for up to five classes per semester
 STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public
 STATE EDUCATION ASSISTANCE STIPULATIONS: Guard members will incur a one-year service obligation at the end of class for every 12 credits. Program will fund up to a master's degree and CCRI, RIC, and URI.

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_Rhode_Island_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 1

PRIVATE 2-YEAR COLLEGES: 0

PUBLIC 4-YEAR COLLEGES: 3

PRIVATE 4-YEAR COLLEGES: 9

TECHNICAL COLLEGES: 12

COLLEGES WITH ROTC PROGRAMS: 2

VA HOSPITALS/CLINICS: 1

TOP EMPLOYERS WITHIN THE STATE: AAA, Amgen Inc., AMICA, Bank of America, Blue Cross Blue Shield, Citizens Bank, Cox Communications, CVS, RI Hospital, General Dynamics, Lifespan System

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 4,089

TOTAL ASSIGNED STATE STRENGTH: 3,596

NUMBER OF UNITS (UICs): 38

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12N, 13B, 13J, 31B, 42R, 88M, 91B, 92F, 92G

STATE TOP CRITICAL WARRANT OFFICER MOSs: None

MAJOR OFFICER BRANCHES IN THE STATE: AV, FA, IN, MP, SF



photography by the SRSC



photography by the SRSC

SOUTH CAROLINA

STATE CAPITAL: Columbia

STATE POPULATION ESTIMATE (2018): 5,084,127



STATE UNEMPLOYMENT RATE: 3.2%
STATE UNEMPLOYMENT RANKING: 15th lowest
NATIONAL RANKING - STATE COST OF LIVING: 26th lowest
MILITARY-EXEMPT STATE INCOME TAX: Active duty military pay is taxable. National Guard and Reserve drill pay is tax-free.

AVERAGE ANNUAL TUITION COSTS: \$3,834-\$10,698
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$9,000/yr (ANG only) ARNG Soldiers are capped at \$4,500 not to exceed \$18,000 total. State TA is applied after FTA.

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public and in-state private schools

STATE EDUCATION ASSISTANCE STIPULATIONS: In combination with other programs, cannot exceed 100% of actual costs

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_South_Carolina_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 20

PRIVATE 2-YEAR COLLEGES: 9

PUBLIC 4-YEAR COLLEGES: 12

PRIVATE 4-YEAR COLLEGES: 25

TECHNICAL COLLEGES: 15

COLLEGES WITH ROTC PROGRAMS: 28

VA HOSPITALS/CLINICS: 2

TOP EMPLOYERS WITHIN THE STATE: Cryovac Inc, Michelin, Sonoco, Long's Drugs, Intertech Group, KEMET Electronics, BI-LO, BlueCross

BlueShield of South Carolina, AVX, Perrigo Company plc

FORTUNE 500 COMPANIES BASED IN THE STATE: Domtar

TOTAL AUTHORIZED STATE STRENGTH: 9,142

TOTAL ASSIGNED STATE STRENGTH: 9,144

NUMBER OF UNITS (UICs): 156

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 12C, 12N, 13B, 19K, 25Q, 74D, 88M, 91B

STATE TOP CRITICAL WARRANT OFFICER MOSs: 255A, 255N, 922A, 948B, 948D

MAJOR OFFICER BRANCHES IN THE STATE: EN, IN, OD, SC, TC



photography by the SRSC



photography by the SRSC



SOUTH DAKOTA

STATE CAPITAL: Pierre

STATE POPULATION ESTIMATE (2018): 882,235

STATE UNEMPLOYMENT RATE: 2.9%
STATE UNEMPLOYMENT RANKING: 9th lowest
NATIONAL RANKING - STATE COST OF LIVING: 27th lowest
MILITARY-EXEMPT STATE INCOME TAX: No state income tax.

AVERAGE ANNUAL TUITION COSTS: \$5,159-\$7,082
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: 50% of tuition only

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public schools only

STATE EDUCATION ASSISTANCE STIPULATIONS: Available to SDNG members at completion of basic training. Soldier must be in good academic standing with the applicable school they are attending. Program covers 128-hour cap for bachelor's degree and 32-hour cap for master's degree.

STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_South_Dakota_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 5
PRIVATE 2-YEAR COLLEGES: 1
PUBLIC 4-YEAR COLLEGES: 7
PRIVATE 4-YEAR COLLEGES: 11
TECHNICAL COLLEGES: 4
COLLEGES WITH ROTC PROGRAMS: 8

VA HOSPITALS/CLINICS: 3

TOP EMPLOYERS WITHIN THE STATE: The Good Samaritan Society, Avera Health, Regional Health, Rapid City Regional Hospital, Black Hills, Daktronics, First PREMIER Bank, University of South Dakota, Great Western Bank, NorthWestern Energy

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 3013

TOTAL ASSIGNED STATE STRENGTH: 3147

NUMBER OF UNITS (UICs): 64

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12C, 12N, 12R, 12W, 13M, 15T, 88M, 91B, 92A, 92G

STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 255A, 255N, 255S, 890A, 922A

MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, FA, LG



photography by the SRSC

TENNESSEE



STATE CAPITAL: Nashville
STATE POPULATION ESTIMATE (2018): 6,770,010

TENNESSEE
**ARMY
NATIONAL
GUARD**



photography by the SRSC

STATE UNEMPLOYMENT RATE: 3.3%
STATE UNEMPLOYMENT RANKING: 17th lowest
NATIONAL RANKING - STATE COST OF LIVING: 7th lowest
MILITARY-EXEMPT STATE INCOME TAX: No state income tax.

AVERAGE ANNUAL TUITION COSTS: \$3,690-\$7,676
NATIONAL GUARD STATE EDUCATION BENEFIT: No
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: N/A
STATE EDUCATION TUITION ASSISTANCE AMOUNT: N/A
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: N/A
STATE EDUCATION ASSISTANCE STIPULATIONS: N/A
STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Tennessee_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 13
PRIVATE 2-YEAR COLLEGES: 2
PUBLIC 4-YEAR COLLEGES: 11
PRIVATE 4-YEAR COLLEGES: 32
TECHNICAL COLLEGES: 27
COLLEGES WITH ROTC PROGRAMS: 20

VA HOSPITALS/CLINICS: 27

TOP EMPLOYERS WITHIN THE STATE: Eastman Chemical, Southern TN Medical Center, Covenant Transportation Company, Davidson Hotel Company LLC, B&W, Nissan North America, Baptist Memorial, Lockheed Martin Energy, McKee Foods Corporation, Gaylord Entertainment Company
FORTUNE 500 COMPANIES BASED IN THE STATE: FedEx, Volkswagen, International Paper, Dollar General, Community Health Systems, Berretta
TOTAL AUTHORIZED STATE STRENGTH: 9,543
TOTAL ASSIGNED STATE STRENGTH: 8,882
NUMBER OF UNITS (UICs): 197
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 13B, 13J, 19D, 19K, 31B, 88M, 91B, 92F
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 255 (Entire CMF), 882A, 923A, 922A
MAJOR OFFICER BRANCHES IN THE STATE: AG, AR, AV, EN, MP



TEXAS

STATE CAPITAL: Austin
STATE POPULATION ESTIMATE (2018): 28,701,845

STATE UNEMPLOYMENT RATE: 3.7%
STATE UNEMPLOYMENT RANKING: 24th lowest
NATIONAL RANKING - STATE COST OF LIVING: 12th lowest
MILITARY-EXEMPT STATE INCOME TAX: No state income tax.

AVERAGE ANNUAL TUITION COSTS: \$2,632 - \$7,847
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$9,000/yr subject to funding availability.
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private TX schools only
STATE EDUCATION ASSISTANCE STIPULATIONS: In combination with other programs, cannot exceed 100% of actual costs. 12 semester hours limit each semester, Spring/Fall only. For E-1s through O-5s
STATE TA WEBSITE LINK:
<https://tmd.texas.gov/state-tuition-assistance-program>
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 63
PRIVATE 2-YEAR COLLEGES: 16
PUBLIC 4-YEAR COLLEGES: 52
PRIVATE 4-YEAR COLLEGES: 69
TECHNICAL COLLEGES: 7
COLLEGES WITH ROTC PROGRAMS: 54

VA HOSPITALS/CLINICS: 100

TOP EMPLOYERS WITHIN THE STATE: Pizza Hut, AT&T, Keller Williams, American Airlines, Tenet Healthcare, JCPenney, Dell, Schlumberger, NEC, H-E-B
FORTUNE 500 COMPANIES BASED IN THE STATE: Exxon Mobil, Phillips 66, AT&T, Valero Energy, Energy Transfer Equity, Sysco, Plains GP Holdings, American Airlines Group, Tesoro, Halliburton
TOTAL AUTHORIZED STATE STRENGTH: 18,100
TOTAL ASSIGNED STATE STRENGTH: 17,584
NUMBER OF UNITS (UICs): 283
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 12B, 12C, 13B, 19D, 35F, 88M, 91B, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 120A, 131A, 140A, 170A, 255A, 255N, 255S, 350A, 351A
MAJOR OFFICER BRANCHES IN THE STATE: AR, CM, EN, FA, IN, OD, TC



photography by the SRSC



TEXAS
**ARMY
NATIONAL
GUARD**

photography by the SRSC



U.S. VIRGIN ISLANDS

STATE CAPITAL: Charlotte Amalie
 STATE POPULATION ESTIMATE (2018): 104,914



STATE UNEMPLOYMENT RATE: N/A
 STATE UNEMPLOYMENT RANKING: N/A
 NATIONAL RANKING - STATE COST OF LIVING: N/A
 MILITARY-EXEMPT STATE INCOME TAX: Independent tax rules apply.

AVERAGE ANNUAL TUITION COSTS: \$5,235-\$14,496
 NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Waiver
 STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
 STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to 32 credit hours for career
 STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: University of VI only

STATE EDUCATION ASSISTANCE STIPULATIONS:
 Cannot be combined with FTA. Community Engagement and Lifelong Learning (CELL) program offers free tuition at the UVI for Veterans who entered the Armed Forces while residing in the Virgin Islands.

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Virgin_Islands_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
 PUBLIC 2-YEAR COLLEGES: 0
 PRIVATE 2-YEAR COLLEGES: 0
 PUBLIC 4-YEAR COLLEGES: 1
 PRIVATE 4-YEAR COLLEGES: 0
 TECHNICAL COLLEGES: 0
 COLLEGES WITH ROTC PROGRAMS: 1

VA HOSPITALS/CLINICS: 1

TOP EMPLOYERS WITHIN THE STATE: Alexander A. Farely Justice, St. Thomas Superior Court, Caneel Bay Resort, Buccaneer, St. Thomas Public Works Dept., Cardow Jewelers, St. Croix Corrections Bureau, St. Croix Central High School, Cost U Less, Antilles School

FORTUNE 500 COMPANIES BASED IN THE STATE: None
 TOTAL AUTHORIZED STATE STRENGTH: 755
 TOTAL ASSIGNED STATE STRENGTH: 651
 NUMBER OF UNITS (UICs): 19
 TERRITORY TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12K, 12N, 12W, 31B, 42R, 91B, 91J, 91L, 92W, 92Y
 TERRITORY TOP CRITICAL WARRANT OFFICER MOSs: None
 MAJOR OFFICER BRANCHES IN THE TERRITORY: AG, EN, LG, QM



photography by the SRSC



photography by the SRSC



UTAH

STATE CAPITAL: Salt Lake City
 STATE POPULATION ESTIMATE (2018): 3,161,105

STATE UNEMPLOYMENT RATE: 3.2%
 STATE UNEMPLOYMENT RANKING: 15th lowest
 NATIONAL RANKING - STATE COST OF LIVING: 25th lowest
 MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$3,149-\$5,595
 NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
 STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
 STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$6,000 annually

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private schools
 STATE EDUCATION ASSISTANCE STIPULATIONS:
 FTA must be applied and exhausted first

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Utah_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
 PUBLIC 2-YEAR COLLEGES: 2
 PRIVATE 2-YEAR COLLEGES: 1
 PUBLIC 4-YEAR COLLEGES: 6
 PRIVATE 4-YEAR COLLEGES: 3
 TECHNICAL COLLEGES: 8
 COLLEGES WITH ROTC PROGRAMS: 8

VA HOSPITALS/CLINICS: 9

TOP EMPLOYERS WITHIN THE STATE: University Health Care, University of Utah Health Care, Micron Technology Inc., BYU Conference Center, Brigham Young University, Intermountain Medical Center, CR England Inc., Sun Products Corp, Young Living World
 FORTUNE 500 COMPANIES BASED IN THE STATE: Huntsman
 TOTAL AUTHORIZED STATE STRENGTH: 5,221
 TOTAL ASSIGNED STATE STRENGTH: 5,517
 NUMBER OF UNITS (UICs): 93
 STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 13J, 35M, 35P, 88M, 92A, 92F, 92G, 92R, 92W, 92Y
 STATE TOP CRITICAL WARRANT OFFICER MOSs: None
 MAJOR OFFICER BRANCHES IN THE STATE: AV, EN, FA

VERMONT



STATE CAPITAL: Montpelier
STATE POPULATION ESTIMATE (2018): 626,299

STATE UNEMPLOYMENT RATE: 2.6%
STATE UNEMPLOYMENT RANKING: 3rd lowest
NATIONAL RANKING - STATE COST OF LIVING: 40th lowest
MILITARY-EXEMPT STATE INCOME TAX: Active duty military income earned outside VT is tax-free. Up to \$2,000 of Guard/Reserve pay is not taxable.

AVERAGE ANNUAL TUITION COSTS: \$6,790-\$13,582
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Loan
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: As needed
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private schools
STATE EDUCATION ASSISTANCE STIPULATIONS: Interest-free loan
STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_Vermont_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 2
PRIVATE 2-YEAR COLLEGES: 0

PUBLIC 4-YEAR COLLEGES: 6
PRIVATE 4-YEAR COLLEGES: 13
TECHNICAL COLLEGES: 2
COLLEGES WITH ROTC PROGRAMS: 6

VA HOSPITALS/CLINICS: 8

TOP EMPLOYERS WITHIN THE STATE: IBM, Fletcher Allen Health Care, University of Vermont, Shaw's Supermarkets Inc, Rutland Regional Medical Center, Middlebury College, Chittenden Bank, C&S Wholesale Grocers Inc, Central Vermont Medical Center, GE Aircraft Engines-Rutland Operation
FORTUNE 500 COMPANIES BASED IN THE STATE: None
TOTAL AUTHORIZED STATE STRENGTH: 2,621
TOTAL ASSIGNED STATE STRENGTH: 2,404
NUMBER OF UNITS (UICs): 60
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12C, 19D, 25U, 42R, 68W, 92A, 92F, 92G, 92Y
STATE TOP CRITICAL WARRANT OFFICER MOSs: None
MAJOR OFFICER BRANCHES IN THE STATE: AR, EN, IN



photography by the SRSC



VIRGINIA

STATE CAPITAL: Richmond
STATE POPULATION ESTIMATE (2018): 8,517,685

STATE UNEMPLOYMENT RATE: 2.8%
STATE UNEMPLOYMENT RANKING: 6th lowest
NATIONAL RANKING - STATE COST OF LIVING: 32nd lowest
MILITARY-EXEMPT STATE INCOME TAX: No state income tax.

AVERAGE ANNUAL TUITION COSTS: \$4,184-\$9,907
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: \$2,500 for tuition and \$350 for books
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public and non-profit private VA schools
STATE EDUCATION ASSISTANCE STIPULATIONS: Incur a 2-yr service obligation to VANG. When combined with FTA, cannot exceed 100% of tuition.
STATE TA WEBSITE LINK: https://www.goarmyed.com/public/facility_pages/NG_Virginia_Education_Services_Office/default.asp
ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 24
PRIVATE 2-YEAR COLLEGES: 15
PUBLIC 4-YEAR COLLEGES: 15
PRIVATE 4-YEAR COLLEGES: 43
TECHNICAL COLLEGES: 0
COLLEGES WITH ROTC PROGRAMS: 6

VA HOSPITALS/CLINICS: 3

TOP EMPLOYERS WITHIN THE STATE: Hilton Hotels & Resorts, Dollar Tree, The Salvation Army, General Dynamics, Mars, Inc., Northrop Grumman, Brinks, DXC Technology, Advance Auto Parts, Smithfield Foods
FORTUNE 500 COMPANIES BASED IN THE STATE: General Dynamics, Northrop Grumman, Capital One Financial, Altria Group, AES, Computer Sciences, CarMax, Dominion Resources, Norfolk Southern, Hilton Worldwide Holdings
TOTAL AUTHORIZED STATE STRENGTH: 7,384
TOTAL ASSIGNED STATE STRENGTH: 7,086
NUMBER OF UNITS (UICs): 145
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 12B, 12N, 13B, 13F, 15T, 88M, 91B, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 131A, 353T, 740D
MAJOR OFFICER BRANCHES IN THE STATE: AV, IN, MI



photography by the SRSC



photography by the SRSC

WASHINGTON

STATE CAPITAL: Olympia
STATE POPULATION ESTIMATE (2018): 7,535,591



STATE UNEMPLOYMENT RATE: 4.5%
STATE UNEMPLOYMENT RANKING: 43rd lowest
NATIONAL RANKING - STATE COST OF LIVING: 38th lowest
MILITARY-EXEMPT STATE INCOME TAX: No state income tax.

AVERAGE ANNUAL TUITION COSTS: \$4,247-\$10,774
NATIONAL GUARD STATE EDUCATION BENEFIT: No
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG N/A
STATE EDUCATION TUITION ASSISTANCE AMOUNT: N/A
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: N/A
STATE EDUCATION ASSISTANCE STIPULATIONS: N/A
STATE TA WEBSITE LINK:

https://www.goarmyed.com/public/facility_pages/NG_Washington_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 27
PRIVATE 2-YEAR COLLEGES: 1
PUBLIC 4-YEAR COLLEGES: 16
PRIVATE 4-YEAR COLLEGES: 19
TECHNICAL COLLEGES: 4
COLLEGES WITH ROTC PROGRAMS: 14

VA HOSPITALS/CLINICS: 3

TOP EMPLOYERS WITHIN THE STATE: Boeing, Joint Base Lewis-McChord, Microsoft, University of Washington, Amazon, Providence Health and Services, Walmart, Weyerhaeuser, Fred Meyer, King County Government
FORTUNE 500 COMPANIES BASED IN THE STATE: Fannie Mae, Freddie Mac, Lockheed Martin, General Dynamics, Capital One
TOTAL AUTHORIZED STATE STRENGTH: 5,871
TOTAL ASSIGNED STATE STRENGTH: 5,576
NUMBER OF UNITS (UICs): 113
STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 11C, 13B, 19D, 68W, 74D, 88M, 92A, 92F, 92G
STATE TOP CRITICAL WARRANT OFFICER MOSs: 180A, 255A, 255N, 740A
MAJOR OFFICER BRANCHES IN THE STATE: FA, IN, IO, MI



photography by the SRSC



WASHINGTON, D.C.

STATE CAPITAL: N/A
STATE POPULATION ESTIMATE (2018): 702,455

STATE UNEMPLOYMENT RATE: 5.4%
STATE UNEMPLOYMENT RANKING: 50th lowest
NATIONAL RANKING - STATE COST OF LIVING: 50th lowest
MILITARY-EXEMPT STATE INCOME TAX: Independent tax rules apply.

AVERAGE ANNUAL TUITION COSTS: \$5,888-\$28,075
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$10,000/fiscal year for tuition and \$500 for course-related fees (Both Army & Air)

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private schools

STATE EDUCATION ASSISTANCE STIPULATIONS: Must successfully complete course or suffer recoupment, maintain 2.0 GPA, no PT failure or Ht/Wt failure, must have no less than 1 yr remaining before ETS, Used up to first professional degree (FY19)

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_District_of_Columbia_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: N/A
PRIVATE 2-YEAR COLLEGES: N/A
PUBLIC 4-YEAR COLLEGES: 1
PRIVATE 4-YEAR COLLEGES: 7
TECHNICAL COLLEGES: 0
COLLEGES WITH ROTC PROGRAMS: 8

VA HOSPITALS/CLINICS: 4

TOP EMPLOYERS WITHIN THE STATE: Medstar Health, Noblis, Marriott International, Inc., Booz Allen Hamilton, Verizon Communications, Mitre, Capital One Financial, Lockheed Martin Corp., Deloitte, Comcast

FORTUNE 500 COMPANIES BASED IN THE STATE: Fannie Mae, Danaher

TOTAL AUTHORIZED STATE STRENGTH: 1,285

TOTAL ASSIGNED STATE STRENGTH: 1,266

NUMBER OF UNITS (UICs): 41

TERRITORY TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12N, 15T, 25U, 31B, 31E, 42R, 68W, 88M, 91B, 91C

TERRITORY TOP CRITICAL WARRANT OFFICER MOSs: 311A, 913A, 914A, 948B, 948D

MAJOR OFFICER BRANCHES IN THE TERRITORY: AG, AV, EN, FI, MI, MP, MS



photography by the SRSC

WEST VIRGINIA



STATE CAPITAL: Charleston
STATE POPULATION ESTIMATE (2018): 1,805,832



photography by the SBSC

STATE UNEMPLOYMENT RATE: 5.1%
STATE UNEMPLOYMENT RANKING: 49th lowest
NATIONAL RANKING - STATE COST OF LIVING: 21st lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is tax-free if stationed outside of WV.

AVERAGE ANNUAL TUITION COSTS: \$2,901-\$5,883
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Funded
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$6,000 annually

STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: Public/Private schools

STATE EDUCATION ASSISTANCE STIPULATIONS:
Limit of 10 semester hours undergrad and 5 semester hours graduate education and must maintain 2.0 GPA

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_West_Virginia_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000
PUBLIC 2-YEAR COLLEGES: 2
PRIVATE 2-YEAR COLLEGES: 15
PUBLIC 4-YEAR COLLEGES: 13
PRIVATE 4-YEAR COLLEGES: 9
TECHNICAL COLLEGES: 13
COLLEGES WITH ROTC PROGRAMS: 4

VA HOSPITALS/CLINICS: 8

TOP EMPLOYERS WITHIN THE STATE: Walmart, WV United Health System, Charleston Area Medical Center, Kroger, Mylan Pharmaceuticals, Murray American Electric, St. Mary's Medical Center, Lowe's Home Centers, Cabell Huntington Hospital, Res-Care Inc.

FORTUNE 500 COMPANIES BASED IN THE STATE: None

TOTAL AUTHORIZED STATE STRENGTH: 4,104

TOTAL ASSIGNED STATE STRENGTH: 4,078

NUMBER OF UNITS (UICs): 86

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 12N, 12W, 13B, 13J, 19D, 31B, 88M, 91B, 92F, 92G

STATE TOP CRITICAL WARRANT OFFICER MOSs: None

MAJOR OFFICER BRANCHES IN THE STATE: AR, AV, EN, FA, MC, SF



photography by the SRSC



WISCONSIN

STATE CAPITAL: Madison
STATE POPULATION ESTIMATE (2018): 5,813,568



STATE UNEMPLOYMENT RATE: 3%
STATE UNEMPLOYMENT RANKING: 11th lowest
NATIONAL RANKING - STATE COST OF LIVING: 23rd lowest
MILITARY-EXEMPT STATE INCOME TAX: Military income is taxable.

AVERAGE ANNUAL TUITION COSTS: \$4,058-\$5,690
NATIONAL GUARD STATE EDUCATION BENEFIT: Yes/Reimbursement
STATE EDUCATION BENEFIT AVAILABLE FOR ARNG: Yes
STATE EDUCATION TUITION ASSISTANCE AMOUNT: Up to \$3,996
STATE TUITION ASSISTANCE FOR PUBLIC/PRIVATE INSTITUTIONS: All WI schools

STATE EDUCATION ASSISTANCE STIPULATIONS:
Enlisted only use after other benefits are applied, cannot be flagged, must achieve a 2.0 GPA for the semester. Cannot exceed 8 full-time semesters or equivalent. Must be a member of the WING on end date of course to be reimbursed.

STATE TA WEBSITE LINK:
https://www.goarmyed.com/public/facility_pages/NG_Wisconsin_Education_Services_Office/default.asp

ANNUAL FEDERAL TUITION ASSISTANCE TOTAL: \$4,000

PUBLIC 2-YEAR COLLEGES: 14

PRIVATE 2-YEAR COLLEGES: 1

PUBLIC 4-YEAR COLLEGES: 13

PRIVATE 4-YEAR COLLEGES: 23

TECHNICAL COLLEGES: 16

COLLEGES WITH ROTC PROGRAMS: 0

VA HOSPITALS/CLINICS: 5

TOP EMPLOYERS WITHIN THE STATE: University of Wisconsin, Milwaukee Area Technical College, Menards INC, Epic, ThedaCare, Kohl's, WE Energies, Johnson Controls, FCA Healthcare, Rogers Memorial Hospital

FORTUNE 500 COMPANIES BASED IN THE STATE: Johnson Controls, Northwestern Mutual, Manpower Group, Kohl's, Oshkosh Corp, American Family Ins, Rockwell Automation, Harley Davidson, WEC Energy, Fiser

TOTAL AUTHORIZED STATE STRENGTH: 7,227

TOTAL ASSIGNED STATE STRENGTH: 7,044

NUMBER OF UNITS (UICs): 120

STATE TOP CRITICAL BONUS-ELIGIBLE MOS LIST: 11B, 12B, 12N, 13B, 25B, 25U, 74D, 92A, 92F, 92G

STATE TOP CRITICAL WARRANT OFFICER MOSs: None

MAJOR OFFICER BRANCHES IN THE STATE: ADA, EN, FA, IN, SC



photography by the SRSC



photography by the SRSC



1-800-GO-GUARD ★ nationalguard.com