

**Milper Message Number
15-141**

**Proponent
DACS-COMO**

**Title
FY 2016 U.S. ARMY HUMAN RESOURCES COMMAND SENIOR PROFESSOR OF
MILITARY SCIENCE (PMS) CENTRALIZED SELECTION BOARD - (COL)**

...Issued: [08 May 15]...

1. THIS MESSAGE EXPIRES ON 30 APRIL 2016.

2. THIS PROGRAM IS OPEN FOR HIGHLY MOTIVATED ACTIVE DUTY AND USAR/AGR ARMY OFFICERS IN THE RANKS OF COL OR LTC/P.

3. THE U.S. ARMY HUMAN RESOURCES COMMAND RESERVE OFFICER TRAINING CORPS (ROTC) PROFESSOR OF MILITARY SCIENCE (PMS) CENTRALIZED SELECTION BOARD WILL CONVENE AT U.S. ARMY HUMAN RESOURCES COMMAND, FORT KNOX, KENTUCKY ON 25 - 28 AUGUST 2015 TO SELECT THE BEST-QUALIFIED FIELD GRADE OFFICERS AVAILABLE FOR PMS DUTY.

4. TO COMPETE FOR SENIOR PMS POSITIONS, ELIGIBLE OFFICERS MUST SELF NOMINATE THROUGH THEIR INDIVIDUAL HUMAN RESOURCE MANAGER AT THE COLONELS MANAGEMENT / SENIOR LEADER DEVELOPMENT OFFICE (SLD).

5. STARTING IMMEDIATELY, VOLUNTEER / SELF NOMINATIONS WILL BE ACCEPTED BY YOUR ASSIGNMENT OFFICERS FOR PMS POSITIONS SCHEDULED FOR ACADEMIC YEAR 2016-2017 (AY16/17). OFFICERS MUST SUBMIT PMS PREFERENCE SHEET NLT 8 JULY 2015. ALL KNOWN SENIOR PMS VACANCIES THROUGH DECEMBER 2016 WILL BE BOARDED AND SLATED FOR SUMMER 2016 REPORTING DATES; HOWEVER, SOME VACANCIES WILL REQUIRE AN EARLIER REPORT DATE, WHICH WILL BE COORDINATED WITH THE PMS SELECTEE, CADET COMMAND, AND COLONELS MANAGEMENT/ SLD. OFFICERS MAY VIEW THE ENTIRE VACANCY LIST AT [HTTP://WWW.CADETCOMMAND.ARMY.MIL](http://www.cadetcommand.army.mil), CLICK THE ORGANIZATION, AND THEN SELECT THE INFO-FOR-CADRE/STAFF TAB.

6. OFFICERS MANAGED BY COLONELS MANAGEMENT/ SLD WHO ARE INTERESTED IN COMPETING FOR SENIOR PMS POSITIONS WILL SELF NOMINATE FOR VACANT PMS POSITIONS THROUGH THEIR BRANCH HUMAN RESOURCE MANGER.

7. OFFICERS INTERESTED IN COMPETING FOR PMS DUTY MUST MEET THE REQUIREMENTS BELOW FOR CONSIDERATION BY THE PMS SELECTION BOARD:
 - A. BE A COL, LTC (P) IN YEAR GROUPS 1989-1993.

B. BE MEL-I QUALIFIED

C. POSSESS AN ADVANCED DEGREE, MASTERS OR HIGHER, NLT 31 MAY 2015, (NO EXCEPTIONS).

D. UNDERGRADUATE AND GRADUATE GPA OF 2.75 OR HIGHER REQUIRED (NO EXCEPTIONS). THE PREVIOUS EXCEPTION TO THE GPA REQUIREMENT FOR PHD RECIPIENTS IS NO LONGER BEING ACCEPTED AS A VALID WAIVER.

E. RECENTLY SERVED IN A TACTICAL/OPERATIONAL UNIT (WITHIN THE LAST FIVE YEARS).

F. POSSESS MORAL ATTRIBUTES AND PERSONAL TRAITS FOR A POSITION OF PRESTIGE IN AN ACADEMIC COMMUNITY.

G. BE PHYSICALLY FIT, ABLE TO LEAD FORMATIONS, AND MEET ALL ARMY STANDARDS OF MILITARY BEARING AND APPEARANCE IAW AR 600-9.

H. AVAILABLE FOR AY16 PERMANENT CHANGE OF STATION MOVE (ABLE TO REPORT FOR DUTY NLT 15 SEPTEMBER 2016).

I. ABLE TO SERVE A THREE-YEAR TOUR, WAIVERABLE BELOW THREE YEARS WITH CG, CADET COMMAND APPROVAL.

J. MANDATORY REMOVAL DATE (MRD) NO EARLIER THAN 1 SEPTEMBER 2019 (NO EXCEPTIONS).

K. NOT PENDING ANY ADVERSE ACTIONS.

8. DUE TO OPERATIONAL CONSIDERATIONS AND THE NEEDS OF THE ARMY, THE FOLLOWING OFFICERS ARE NOT ELIGIBLE TO COMPETE:

A. CHAPLAIN OFFICERS.

B. JUDGE ADVOCATE GENERAL OFFICERS.

C. PUBLIC AFFAIRS OFFICERS.

D. CMF17 CYBER OFFICERS

E. FA24 TELECOM SYSTEMS ENGINEER.

F. FA29 ELECTRONIC WARFARE OFFICERS.

G. FA 30 INFORMATION OPERATIONS OFFICERS.

H. FA34 STRATEGIC INTELLIGENCE OFFICERS.

I. FA40 SPACE OPERATIONS OFFICERS.

J. FA47 PERMANENT PROFESSORS.

K. FA48 FOREIGN AREA OFFICERS.

L. FA50 FORCE MANAGEMENT OFFICERS.

M. FA51 ACQUISITION OFFICERS.

N. FA52 NUCLEAR RESEARCH AND OPERATIONS OFFICERS.

O. FA53 INFORMATION SYSTEM OFFICERS.

P. FA57 SIMULATION OPERATIONS OFFICERS.

Q. FA59 STRATEGIC PLANS AND POLICY OFFICERS.

R. OFFICERS ENROLLED IN OR PROJECTED TO ATTEND THE DWIGHT D. EISENHOWER SCHOOL FOR NATIONAL SECURITY AND RESOURCE STRATEGY (FORMERLY KNOWN AS THE INDUSTRIAL COLLEGE OF THE ARMED FORCES (ICAF)) OR THE NATIONAL WAR COLLEGE.

9. FOR THOSE OFFICERS SERVING IN A JOINT DUTY ASSIGNMENT, IAW (TITLE X, DOD INSTRUCTIONS 1300.19 PARA E7.2, AND CJCS INSTRUCTION 1330.05 ENCL J, PARA 2,) THE ARMY IS REQUIRED TO MAINTAIN A 36-MONTH JOINT TOUR LENGTH AVERAGE. IN ORDER TO REMAIN IN COMPLIANCE WITH LAW AND POLICY, OFFICERS SERVING IN A JOINT DUTY ASSIGNMENT THAT REQUIRE A SECRETARY OF DEFENSE WAIVER TO DEPART ARE NOT ELIGIBLE TO COMPETE FOR A PMS POSITION.

10. OFFICERS MANAGED BY COLONELS MANAGEMENT/ SLD MUST SUBMIT THEIR PMS PREFERENCES VIA THE COLONELS MANAGEMENT DOM NLT 8 JULY 2015 (NO EXCEPTIONS). PREFERENCES WILL BE USED TO PLACE OFFICERS INTO A SPECIFIC PROGRAM. PREFERENCES WILL BE TAKEN INTO CONSIDERATION; HOWEVER, THE NEEDS OF THE ARMY WILL REMAIN PARAMOUNT.

11. ONCE THE SIGNED PMS PREFERENCE SHEET HAS BEEN ACCEPTED BY THE ASSIGNMENT OFFICER AND ALL THE QUALIFICATIONS OUTLINED IN PARA 7A-K AND 8A-S ARE MET, OFFICERS ARE CONSIDERED ELIGIBLE TO COMPETE IN THE PMS SELECTION BOARD.

12. SLD WILL CONTACT ALL OFFICERS ON THE STATUS OF THEIR ELIGIBILITY PRIOR TO THE BOARD CONVENE DATE.

13. EACH OFFICER MUST HAVE THEIR ARMY MILITARY HUMAN RESOURCE RECORD (AMHRR) UPDATED TO ENSURE THAT THE MOST CURRENT AND ACCURATE INFORMATION IS AVAILABLE TO THE PMS BOARD. CODE 09 (COMPLETE-THE-RECORD) OFFICER EVALUATION REPORT IS NOT AUTHORIZED FOR THIS BOARD. THE FOLLOWING MATERIALS MUST BE IN THE PMS SELECTION BOARD FILE:

A. UPDATED OFFICER RECORD BRIEF

B. UPDATED PHOTO (SHOULD REFLECT CURRENT GRADE).

C. OFFICIAL UNDERGRADUATE AND POSTGRADUATE DEGREE TRANSCRIPTS (NO EXCEPTIONS).

14. EVALUATION REPORTS.

A. IN ORDER FOR AN OER AND/OR AER TO BE REVIEWED BY THIS BOARD, ALL MANDATORY OR OPTIONAL REPORTS MUST BE RECEIVED, ERROR FREE, BY THE HUMAN RESOURCES COMMAND (HRC) EVALUATION BRANCH NLT CLOSE OF BUSINESS ON 15 AUGUST 2015, 1700 EDT. OERS/AERS RECEIVED AFTER CLOSE OF BUSINESS (1700 EDT) ON 15 AUGUST 2015, HAVE THE NEXT BUSINESS DAY AS DATE OF RECEIPT. HRC MUST PHYSICALLY PULL OVER ELECTRONIC SUBMISSION OR RECEIVE MAIL AND OPEN, THE DATE/TIME OF SUBMISSION IS NOT ALWAYS DATE/TIME OF HRC ACCEPTANCE AND RECEIPT. TO ENSURE REPORTS ARE RECEIVED BY HRC BY THIS DATE AND TIME, COMMANDERS AT ALL LEVELS ENSURE EVALUATION REPORTS FOR ELIGIBLE OFFICERS ARE EXPEDITIOUSLY PROCESSED.

B. OERS WITH A THRU DATE OF 31 MARCH 15 OR EARLIER, WILL BE SUBMITTED TO HRC VIA AKO FORMS ON DA FORM 67-9, WHICH REQUIRES DIGITAL SIGNATURES AND THE RECENT VERSION OF THE EVALUATION FORM. HRC RECOMMENDS DEPLOYED UNITS AND DEPLOYED RATING OFFICIALS TO USE AND SUBMIT IN AKO FORMS, HOWEVER, IF UNABLE TO SEND VIA AKO FORMS, UNITS DEPLOYED IN SUPPORT OF CONTINGENCY OPERATIONS MAY DIGITALLY-SIGN OR INK-SIGN, PRINT AND SCAN, AND SUBMIT OERS BY EMAIL TO USARMY.KNOX.HRC.MBX.TAGD-EVAL-FROM-DEPLOYED@MAIL.MIL.

C. OERS WITH A THRU DATE OF 01 APRIL 2015 OR LATER, WILL BE PREPARED ON THE APPROPRIATE DA FORM 67-10-2 SERIES OER FORM WITHIN THE EVALUATION ENTRY SYSTEM (EES) AND SUBMITTED TO HRC VIA THE EVALUATION ENTRY SYSTEM (EES). IF UNABLE TO ACCESS AND SUBMIT EVALUATIONS WITHIN EES, HARD COPY DA FORM 67-10 SERIES OERS CAN BE PREPARED AND MAILED TO: CDR, USA HRC, ATTN: AHRC-PDV-ER, 1600 SPEARHEAD DIVISION AVE, DEPT #470, FORT KNOX, KY 40122-5407. ACCESS TO THE EVALUATION ENTRY SYSTEM IS AVAILABLE AT THE FOLLOWING LINK: [HTTPS://EVALUATIONS.HRC.ARMY.MIL/INDEX.HTML](https://evaluations.hrc.army.mil/index.html). IF UNABLE TO ACCESS THE EVALUATION ENTRY SYSTEM (EES), DA FORM 67-10-2 SERIES OER FORMS CAN BE OBTAINED FROM THE ARMY PUBLISHING DIRECTORATES WEBPAGE AT THE FOLLOWING LINK: [HTTP://WWW.APD.ARMY.MIL/](http://www.apd.army.mil/).

(1) SENDING THE OERS BY EMAIL IS ONLY FOR DEPLOYED UNITS OR DEPLOYED RATING OFFICIALS AND SHOULD ONLY BE USED IF AKO FORMS SUBMISSIONS OR EES SUBMISSION ARE NOT AVAILABLE. AN SOP COVERING STANDARDS FOR SCANNED AND EMAILED OERS FROM DEPLOYED UNITS IS AVAILABLE UPON REQUEST.

(2) ALL NONDEPLOYED UNITS OR RATING OFFICIALS WITH INK-SIGNED OR OLDER VERSION FORMS NOT USEABLE IN AKO FORMS MUST MAIL PRINTED OER TO CDR, USA HRC, ATTN: AHRC-PDV-ER, 1600 SPEARHEAD DIVISION AVE, DEPT# 470, FORT KNOX, KY 40122-5407.

D. REPORTS WHICH ARE RECEIVED BY HRC, EVALUATIONS BRANCH FOR PROCESSING BY CLOSE OF BUSINESS 15 AUGUST 2015 (1700 EDT), WILL BE PLACED IN (OMPF) AND THEN SELECTION BOARD FILES PRIOR TO SELECTION BOARD VOTING ASSUMING THE EVALUATION IS FREE OF ERRORS. THIS SUSPENSE DATE IS FOR RECEIPT OF EVALUATIONS BY HRC, EVALUATIONS BRANCH, NOT FOR (COMPLETION TO AMHRR). IF AN EVALUATION IS SEEN AS WORKING IN THE INTERACTIVE WEB RESPONSE SYSTEM (IWRS) WITH A RECEIVED BY DATE OF 15 AUGUST 2015, OR EARLIER, AND THE EVALUATION IS FREE OF ERRORS, IT WILL BE COMPLETED IN TIME FOR THE SELECTION BOARD. OFFICERS MAY VALIDATE THEIR BOARD FILES EVEN IF AN INBOUND EVALUATION IS DUE TO PROCESS.

E. OFFICERS WITH MISSING OERS FROM THEIR BOARD FILE OR AMHRR SHOULD FIRST CHECK THE ONLINE APPLICATION IWRS: [HTTPS://KNOXHRC16.HRC.ARMY.MIL/IWRS/](https://knoxhrc16.hrc.army.mil/iwrs/). THIS WILL IDENTIFY ANY EVALUATIONS NOT COMPLETED (EITHER ON HOLD OR REJECTED) DUE TO ERRORS. OFFICERS WITH QUESTIONS ABOUT OER POLICY OR PROCEDURAL MATTERS CAN CONTACT AN EVALUATIONS BRANCH POC FOR RESOLUTION AT: USARMY.KNOX.HRC.MBX.TAGD-EVAL-POLICY@MAIL.MIL OR COMMERCIAL (502) 613-9019, DSN 983-9019.

F. DA FORM 1059 ACADEMIC EVALUATION REPORTS (AERS) SHOULD BE DISTRIBUTED ELECTRONICALLY TO EVALUATIONS BRANCH, HRC USING THE ARMY TRAINING REQUIREMENTS AND RESOURCES SYSTEM (ATRRS). OTHERWISE, HARD COPY AERS WILL BE MAILED TO CDR, USA HRC, ATTN: AHRC-PDV-ER, 1600 SPEARHEAD DIVISION AVE, DEPT #470, FORT KNOX, KY 40122-5407.

G. CAREER MANAGERS, BOARD SUPPORT PERSONNEL, AND IPERMS SUPPORT PERSONNEL ARE NOT AUTHORIZED TO PLACE ANY EVALUATIONS DIRECTLY IN (AMHRR). ALL EVALUATIONS MUST PROCESS THROUGH THE EVALUATIONS BRANCH USING NORMAL PROCESSING CHANNELS INTO THE AMHRR AND THEN INTO THE OFFICER'S BOARD FILE. OERS WHICH ARE NOT LABELED (AND PROFILED) BY THE EVALUATIONS BRANCH WILL NOT BE SEEN BY THIS BOARD.

15. GENERAL INFORMATION: UNPROCESSED COPIES OF OFFICER EVALUATION REPORTS OR RESIDENT ACADEMIC EVALUATION REPORTS OR EVALUATION APPEALS THAT HAVE NOT YET BEEN ADJUDICATED WILL NOT BE ACCEPTED AS ENCLOSURES TO LETTERS TO THE BOARD PRESIDENT AND WILL NOT BE PROVIDED TO THE BOARD.

16. AMHRR DOCUMENTS. THIS BOARD WILL UTILIZE THE MY BOARD FILE APPLICATION. MY BOARD FILE IS A SECURE, WEB-BASED APPLICATION WITH AKO SIGN ON AND AUTHENTICATION TO ALLOW OFFICERS IN THE ZONES OF CONSIDERATION ONE LOCATION TO REVIEW AND CERTIFY THEIR ENTIRE BOARD FILE. MY BOARD FILE IS COMPRISED OF FILES FROM THE PERFORMANCE FOLDER OF THE OFFICIAL ARMY MILITARY HUMAN RESOURCE RECORD (AMHRR), DA PHOTO (DAPMIS), AND OFFICER RECORD BRIEF (TOPMIS). THEREFORE, IF THERE IS AN ERROR OR MISSING DOCUMENT IN MY BOARD FILE, OFFICERS MUST FIRST CORRECT THOSE ITEMS IN THEIR AMHRR, DAPMIS, AND (TOPMIS), AS APPLICABLE, IN ORDER FOR THE MY BOARD FILE TO BE UPDATED.

A. OFFICERS MAY VIEW THEIR AMHRR ONLINE AT: <HTTPS://IPERMS.HRC.ARMY.MIL/RMS/>.

B. S1/MPD/DHR/UA/MIL HR OFFICES AND ASSIGNMENT OFFICERS WILL USE THE WEB UPLOAD FEATURE IN IPERMS TO SUBMIT AUTHORIZED AMHRR DOCUMENT UPDATES, IAW AR 600-8-104. USE THE BELOW LINK TO ACCESS THE AUTHORIZED DOCUMENTS LIST: HTTP://WWW.HRC.ARMY.MIL/SITE/ASSETS/DOC/DOCUMENT_MATRIX.DOCX. ALL DOCUMENTS MUST INCLUDE OFFICER'S FULL NAME AND COMPLETE 9 DIGIT SSN.

C. ALL AMHRR UPDATE SUBMISSIONS MUST BE RECEIVED NLT 18 AUGUST 2015, TO ALLOW FOR SUFFICIENT PROCESSING TIME. ENSURE S1/MPD/MILITARY HR OFFICE, UA, ASSIGNMENT OFFICERS AND CAREER MANAGERS TYPE THE WORD "BOARD" IN THE COMMENT FIELD OF THE BATCH FOR PRIORITY PROCESSING. WRITE DOWN THE BATCH NUMBER FOR FUTURE REFERENCE. ALL UPDATES TO THE PERFORMANCE FOLDER OF THE AMHRR WILL POPULATE THE MBF APPLICATION, BUT THERE IS TYPICALLY A DELAY INVOLVED. THIS IS NORMAL. PLAN ACCORDINGLY.

D. DO NOT SUBMIT OERS OR AERS (DA 1059) TO IPERMS, THEY MUST GO TO THE EVALUATIONS BRANCH FOR PROCESSING. FOLLOW THE PROCEDURES IN PARAGRAPH 12 OF THIS MESSAGE FOR ALL EVALUATION RELATED DOCUMENTS AND ISSUES.

E. FOR RESOLUTION OF DUPLICATE, INVERTED, MISFILED OR MASKING DOCUMENTS HAVE THE MILITARY PERSONNEL DIVISION (MPD), S1, UNIT ADMINISTRATOR, OR CAREER MANAGER, SUBMIT A REQUEST TO USARMY.KNOX.HRC.MBX.IPERMS-BOARD-SUPPORT@MAIL.MIL. CORRECTLY FILED AUTHORIZED DOCUMENTS WILL NOT BE MASKED OR REMOVED.

F. UNMASKING OF ARMY EVALUATION REPORTS:

(1) ARMY DIRECTIVE 2015-11 ANNOUNCED THAT HRC WILL DISCONTINUE MASKING OERS.

(2) AS A RESULT OF THE DIRECTIVE, HRC WILL MOVE ALL PREVIOUSLY MASKED OERS FOR 2LT AND 1LT OERS TO THE PERFORMANCE PORTION OF THE AMHRR. ALL OERS WILL BE PLACED IN THE PERFORMANCE SECTION OF THE ARMY MILITARY HUMAN RESOURCES RECORD FILE. THIS TASK WILL BE COMPLETED NO LATER THAN 1 JUL 15.

G. FOR ADDITIONAL INFORMATION ON UPDATING BOARD DOCUMENTS IN IPERMS REFER TO THE FOLLOWING LINK:

<HTTPS://WWW.HRC.ARMY.MIL/TAGD/UPDATING%20BOARD%20DOCUMENTS>.

17. KEY DATES ARE:

BOARD	BOARD DATES	OER THRU DATES	OER RECEIVED BY	MY BOARD FILE OPEN/CLOSE DATES	PMS PREFERENCE SHEET
FY16 PMS	25-28 AUG 15	N/A	15 AUG 15	24 JUL – 19 AUG 15	NLT 8 JUL 15

18. IMMEDIATELY AFTER ADJOURNMENT OF THE PMS SELECTION BOARD AND AFTER APPROVAL BY HRC, THE RESULTS WILL BE FORWARDED TO CADET COMMAND FOR SLATING. AFTER APPROVAL OF THE PMS SLATE BY CADET COMMAND COMMANDING GENERAL, THE RESULTS WILL BE POSTED TO THE ETOPMIS WEBSITE AND HRC WEBSITE. THE FINAL STEP IN THE PMS SELECTION PROCESS IS A FORMAL NOMINATION TO THE SPECIFIC UNIVERSITY/COLLEGE ADMINISTRATION. AFTER SCHOOL ADMINISTRATION ACCEPTANCE OF THE PMS NOMINATION, HRC WILL PUBLISH AN RFO FOR PCS.

19. CADET COMMAND WILL MAINTAIN AN ALTERNATE LIST THROUGH END OF APRIL 2016 TO FILL UNPROGRAMMED VACANCIES. IF CIRCUMSTANCES ARISE DUE TO MEDICAL OR HARDSHIP REASONS, AN OFFICER MAY CONTACT HIS/HER ASSIGNMENT OFFICERS AND REQUEST RELEASE FROM THE ALTERNATE LIST. DECISIONS WILL BE MADE ON A CASE-BY-CASE BASIS.

20. SELECTION AND SERVICE AS A PMS DOES NOT PRECLUDE AN OFFICER FROM CONSIDERATION AND SELECTION FOR CSL COMMAND OPPORTUNITIES. HOWEVER, SELECTION TO CSL COMMAND MAY LIMIT THE ABILITY TO SERVE AS A PMS DUE TO THE SHORT TIMEFRAME BETWEEN CSL SELECTION AND ASSUMING COMMAND.

21. AMHRR/IPERMS INQUIRIES: CONTACT THE ARMY SOLDIER RECORDS BRANCH, BOARD SUPPORT TEAM AT DSN 983-8995, COMMERCIAL (502) 613-8995 OR EMAIL ADDRESS IS USARMY.KNOX.HRC.MBX.IPERMS-BOARD-SUPPORT@MAIL.MIL. FOR ADDITIONAL INFORMATION REFER TO THE FOLLOWING WEBSITE <HTTPS://WWW.HRC.ARMY.MIL/TAGD/UPDATING%20BOARD%20DOCUMENTS> DO NOT SEND AMHRR UPDATE DOCUMENTS TO THIS EMAIL.

22. POINT OF CONTACT FOR THIS MILPER MESSAGE IS MR ROBERT JOHNSON (CADET COMMAND, FORT KNOX KY) AT ROBERT.H.JOHNSON11.CIV@MAIL.MIL OR 502-624-5718 (DSN:

464). POC AT SLD IS LTC SPENCE WIEMAN AT JOHN.S.WIEMAN.MIL@MAIL.MIL OR 703-602-8562,
OR MR ANTONIO MCKOY AT 703-602-7432 OR ANTONIO.MCKOY.CIV@MAIL.MIL.
